

Vision:

Table Tennis England is committed to its duty of care to safeguard children and adults ensuring good practice is integral throughout the whole organisation in line with its strategy Table Tennis United. It recognises that the welfare of children and adults is paramount and aims to promote a safe, positive and enjoyable experience for all. This policy applies to all staff, members, volunteers and anyone involved in our sport.

Aims:

In order to achieve this, we shall ensure:

- All allegations and concerns are taken seriously and acted upon promptly.
- Clear reporting routes are understood and followed without delay, and all participants, parents, carers, coaches, officials, volunteers, staff and members understand and engage with safeguarding requirements relevant to their role.
- Processes for dealing with all complaints and allegations are fair and open to challenge through the appeals process.
- Those who raise concerns in good faith are supported.
- Everyone involved in table tennis understands their safeguarding responsibilities.
- That appropriate procedures, guidance, advice and training are put in place to allow anyone involved in our sport the ability to fulfil their role in protecting children and adults.
- Our SafeTT Policy and the Guidelines take account of all current legislation, relative to safeguarding everyone involved in table tennis.

Commitment:

- Table Tennis England will have a Designated Safeguarding Lead (DSL) and a Deputy Designated Safeguarding Lead (DDSL).
- The Safeguarding Team will manage cases and lead in writing, reviewing, updating and implementing policies and training linked to safeguarding.
- A Safeguarding & Disciplinary Case Management Group, involving the DSL and DDSL, will meet as appropriate to review and make decisions on the handling of reported cases relating to the welfare and protection of children and adults.
- Any members banned from working with children or adults will be referred to the DBS as required.
- Table Tennis England will maintain a network of Welfare Officers, comprised of volunteers at club, league and county level who are appointed to promote and support a safeguarding culture within their table tennis environment.
- In line with our Table Tennis United strategy and our Values of Play to Win, Rally Together and Everyone's Game, we will promote a culture of good practice that incorporates equality, diversity and inclusion in relation to safeguarding for all from grassroots to elite level.
- Our safer recruitment practices, including DBS checks and eligibility assessments, form a key part of safeguarding and help prevent unsuitable individuals from working with children or adults at risk.
- Table Tennis England recognises its responsibility under Prevent guidance and is committed to protecting individuals from radicalisation, exploitation and abuse.

The policy will be reviewed every two years or sooner if legislation or government guidance changes.

Related Documents:

The following guidelines and procedures should be read in conjunction with this SafeTT Policy:

- [SafeTT Guidelines](#)
- [SafeTT Code of Conduct](#)
- [SafeTT Concerns Flowchart](#)
- [SafeTT Adult Concerns Flowchart](#)
- [SafeTT Incident Report Form](#)
- [How to Complete Your DBS Application Step by Step Guide](#)
- [SafeTT Whistleblowing Policy](#)