



TABLE TENNIS ENGLAND INFORMATION PACK

COMMITTEE VOLUNTEER

Development Committee

Competitions Committee

Talent & Performance Committee



MAY 2026

 tabletennisengland.co.uk

WELCOME

Thank you for your interest in becoming a Volunteer Committee Member at Table Tennis England.



Table tennis is going from strength to strength with more than 450,000 people playing regularly in England; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, Table Tennis United, sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'.

Our Board and Senior Leadership Team have developed a governance structure to help us deliver our strategic plan with a number of committees and working groups dedicated to key areas such as Finance & Audit, People, Governance, Development, Performance and Competitions. The most successful Committees are widely accepted to be those which draw on a range of viewpoints and skills to support delivery of the Committee's terms of reference.

We now seek expressions of interest from individuals with appropriate skills, who can

contribute to the delivery of our committees' responsibilities and which foster an inclusive culture where all voices are heard and valued, and difference of opinion is respected.

Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – so if you have the skills and experience, we need to achieve our vision, we'd love to hear from you.

Clare Briegal

Clare Briegal MBE
Chair

ABOUT US



CULTURE & VALUES

Play to Win, Everyone's Game, Rally Together

WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40 staff; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

OUR PURPOSE

To host generations of players at our table.

OUR VISION

To be a table tennis nation, competition for all.

OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

- 1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part**
 - a. Working in partnership
 - b. Growing a grass roots workforce
 - c. Participation with a purpose
 - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success**
 - a. World class pathway
 - b. World class behaviours
 - c. World class environments
- 3. Connection across the table tennis community**
 - a. Building our digital capability
 - b. Staging fantastic events
 - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future**
 - a. A powerful culture
 - b. Tackling inequalities
 - c. Investing in people
 - d. Influencing our partners
 - e. Inspiring change
 - f. Growing our owned income

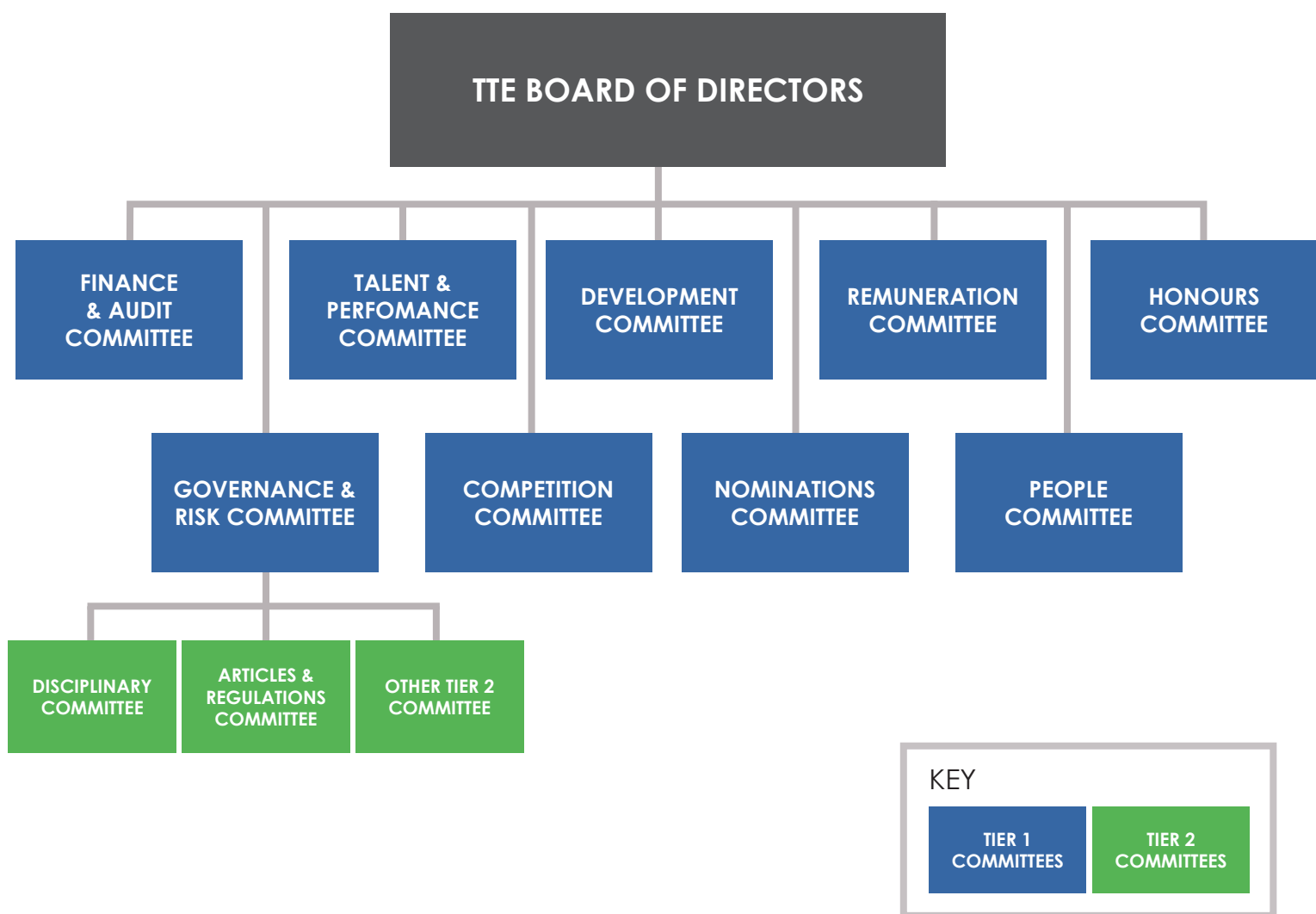
In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.

Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. Table Tennis England operates under the Disability Confident Scheme.



GOVERNANCE STRUCTURE

Tier 1 Committees and Tier 2 Committees with vacancies



THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE



DEVELOPMENT COMMITTEE

Key Skills & Expertise

We are seeking specific areas of expertise as detailed below and in relation to:

Funding in Sport, Youth Development (U11 Agenda), Participation for those living with Long-Term Health Conditions, Disability Sport and Application at Grassroots level

Strategic Planning & Evaluation	<ul style="list-style-type: none">• Ability to critically evaluate the progress of development programmes• Experience in drafting and reviewing strategic implementation plans and impact measures• Capacity to assess national programmes (e.g. 45+ participation initiatives and support their effective integration into club structures)• Understands volunteer requirements at a grassroots level and has experience in developing sustainable opportunities that support long-term club operations
Programme Development (Youth Development, Disability Sport & Long-Term Health Conditions)	<ul style="list-style-type: none">• Understanding of community sport development and participation strategies• Ability to support initiatives aligned with "Participation with a Purpose"• Experience in embedding inclusive programmes ensuring accessibility and sustainability at grassroots level• Knowledge of youth pathways, particularly aligned to the U111 development agenda
Financial Oversight	<ul style="list-style-type: none">• Skills in reviewing long-term financial forecasts, budgets, and risk registers related to development
Governance & Policy	<ul style="list-style-type: none">• Experience in evaluating reports, draft policies, and recommendations• Familiarity with governance structures and compliance with the Code for Sports Governance
Funding, Bid Writing & Project Management	<ul style="list-style-type: none">• Ability to oversee "task and finish" projects and contribute to steering groups focused on specific matters• Knowledge of sponsorship or corporate fundraising approaches• Demonstrable experience in funding within sport, including in grant writing

THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE



COMPETITIONS COMMITTEE

Key Skills & Expertise

Strategic Oversight	<ul style="list-style-type: none">• Ability to advise on and evaluate the Competition programme against strategic objectives• Experience in drafting and reviewing strategic implementation plans and impact measures
Event & Programme Management	<ul style="list-style-type: none">• Understanding of competition structures and delivery models across all age groups, including in Cadet and Junior• Ability to support the Head of Competition & Events in planning and executing national events• Experience of delivering inclusive competitions, including those that support and grow Women's and Girls' participation
Financial Acumen	<ul style="list-style-type: none">• Skills in reviewing long-term financial forecasts, annual budgets, and mid-year forecasts• Ability to assess financial implications of competition strategies
Risk Management	<ul style="list-style-type: none">• Ability to monitor and evaluate the Risk Register related to competitions• Experience in identifying and mitigating strategic risks, including those relating to participation, delivery and inclusivity
Governance & Policy Development	<ul style="list-style-type: none">• Familiarity with governance frameworks and the Code for Sports Governance• Ability to evaluate reports, draft policies, and make recommendations• Understanding of equality, diversity and inclusion considerations, including the importance of gender representation within decision-making
Project Leadership	<ul style="list-style-type: none">• Capacity to contribute to or lead "task and finish" steering groups focused on specific strategic matters• Ability to bring relevant expertise (e.g. Cadet/Junior, Women & Girls and technical knowledge) to support balanced and informed decision-making

THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE

TALENT & PERFORMANCE COMMITTEE



Key Skills & Expertise

Strategic Oversight	<ul style="list-style-type: none">• Ability to advise on and evaluate the Talent and Performance programme against strategic objectives• Experience in drafting and reviewing implementation plans and impact measures
Performance & Pathway Development	<ul style="list-style-type: none">• Understanding of athlete development pathways• Ability to monitor athlete progress and support inclusive performance programmes
Coaching & Competition	<ul style="list-style-type: none">• Knowledge of coach development & education, domestic competition structures, and selection criteria• Experience in supporting medal success and world-class performance environments• Coach Development that supports our strategy and develops skills in setting organisational culture
Governance & Financial Acumen	<ul style="list-style-type: none">• Ability to review budgets, forecasts, and risk registers.• Familiarity with governance structures and compliance with the Code for Sports Governance
Anti-Doping & Integrity	<ul style="list-style-type: none">• Awareness of anti-doping regulations and integrity risks.• Ability to advise on safeguarding and duty of care
Collaboration & Communication	<ul style="list-style-type: none">• Skills to work with the Executive Team and provide clear reports and recommendations to the Board• Ability to foster a culture of learning and best practice sharing
People Management	<ul style="list-style-type: none">• Experience in culture setting and/or people development skills

PERSON SPECIFICATION

YOU MUST:

- be able to commit to Table Tennis England and dedicate the required time
- have strategic vision and independent judgement
- be an inclusive leader, with a clear commitment to improving diversity and equality and understanding of the needs of under-represented groups within our sport
- be able to challenge constructively within a Committee environment and influence stakeholders at all levels
- be able to demonstrate the values and behaviours of Table Tennis England





TIME AND COMMITMENT

We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work. Table Tennis England will pay expenses in line with the organisation's expenses policy. Details of time and commitment are as follows:

- All volunteer committee roles are **voluntary**
- Committee meetings are held once a quarter via an online meeting, in very exceptional circumstances they will be held at the Head Office in Milton Keynes
- Advisory and Standing Committees are held online approximately twice a year or as needed for the Disciplinary Committee and Articles & Regulations Committee

HOW TO APPLY

APPLICATION PROCESS

If you would like to be a part of one of our committees and the exciting work ahead, please submit the following:

1. A cover letter advising which Committee you would like to be considered for and how you meet the requirements of the key skills and expertise, and why it appeals to you.
2. An up-to-date CV which details your skills and experience, including any key achievements.

Please email your application to: hr@tabletennisengland.co.uk
by **5pm on Tuesday 30 June 2026**.

If your application is successful, you will be contacted to take part in the interview stage due to be held throughout July.





Table Tennis England



tabletennisengland.co.uk

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