



TABLE TENNIS ENGLAND INFORMATION PACK

COMMITTEE VOLUNTEER

Governance and Risk Committee

Disciplinary Committee

Articles & Regulations Committee



MAY 2026

 tabletennisengland.co.uk

WELCOME

Thank you for your interest in becoming a Volunteer Committee Member at Table Tennis England.



Table tennis is going from strength to strength with more than 450,000 people playing regularly in England; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, Table Tennis United, sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'.

Our Board and Senior Leadership Team have developed a governance structure to help us deliver our strategic plan with a number of committees and working groups dedicated to key areas such as Finance & Audit, People, Governance, Development, Performance and Competitions. The most successful Committees are widely accepted to be those which draw on a range of viewpoints and skills to support delivery of the Committee's terms of reference.

We now seek expressions of interest from individuals with appropriate skills, who can

contribute to the delivery of our committees' responsibilities and which foster an inclusive culture where all voices are heard and valued, and difference of opinion is respected.

Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – so if you have the skills and experience, we need to achieve our vision, we'd love to hear from you.

Clare Briegal

Clare Briegal MBE
Chair

ABOUT US



CULTURE & VALUES

Play to Win, Everyone's Game, Rally Together

WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40 staff; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

OUR PURPOSE

To host generations of players at our table.

OUR VISION

To be a table tennis nation, competition for all.

OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

- 1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part**
 - a. Working in partnership
 - b. Growing a grass roots workforce
 - c. Participation with a purpose
 - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success**
 - a. World class pathway
 - b. World class behaviours
 - c. World class environments
- 3. Connection across the table tennis community**
 - a. Building our digital capability
 - b. Staging fantastic events
 - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future**
 - a. A powerful culture
 - b. Tackling inequalities
 - c. Investing in people
 - d. Influencing our partners
 - e. Inspiring change
 - f. Growing our owned income

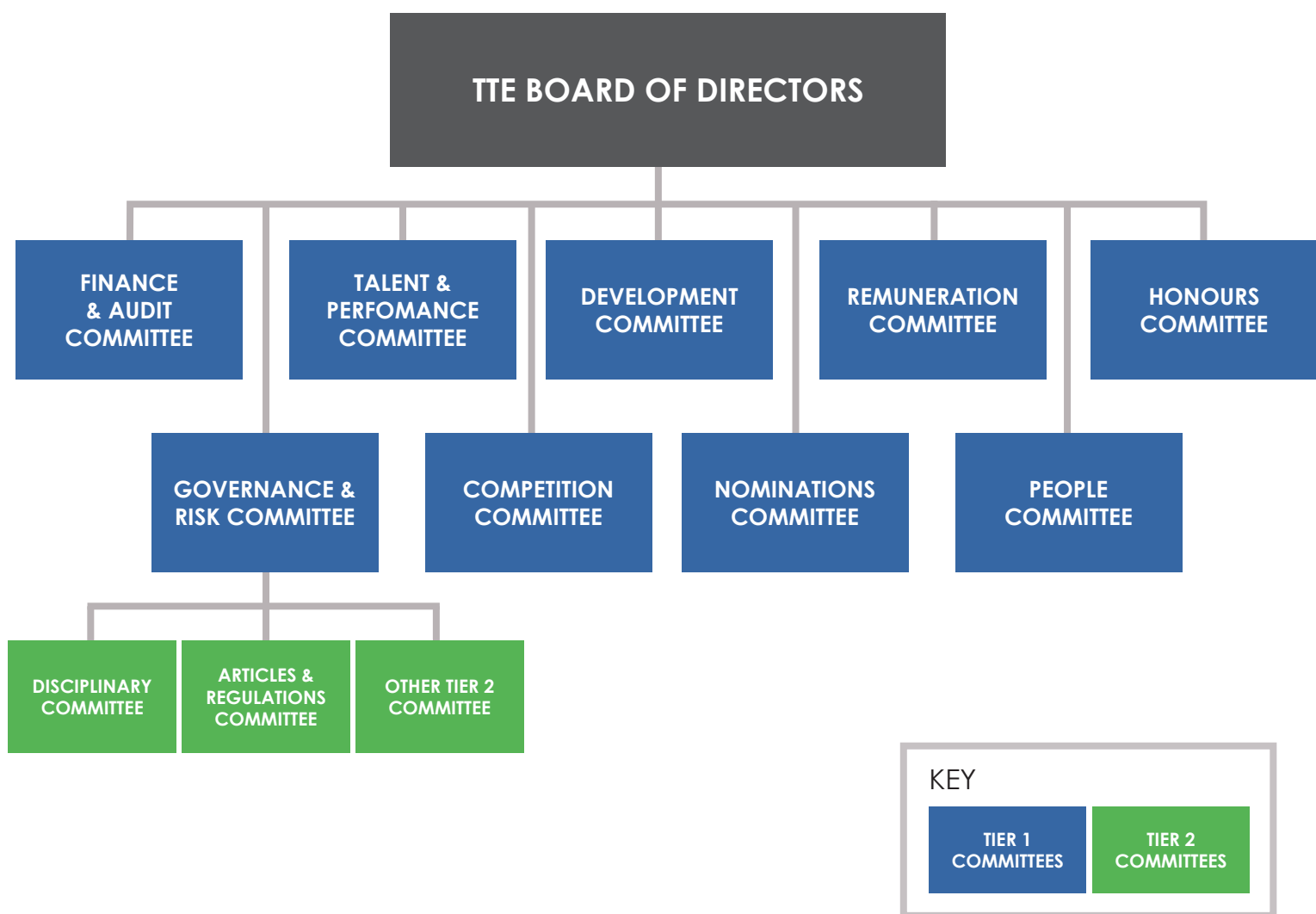
In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.

Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. Table Tennis England operates under the Disability Confident Scheme.



GOVERNANCE STRUCTURE

Tier 1 Committees and Tier 2 Committees with vacancies



THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE

GOVERNANCE & RISK COMMITTEE



Key Skills & Expertise

Governance Knowledge	<ul style="list-style-type: none">• Understanding of governance best practices• Familiarity with board roles, responsibilities, and compliance requirements• Ability to monitor and evaluate governance structures and processes
Risk Management	<ul style="list-style-type: none">• Ability to identify, assess, and challenge material risks• Understanding of risk appetite, strategy, and emerging risks• Experience in reviewing risk policies and management actions
Policy & Regulatory Oversight	<ul style="list-style-type: none">• Capability to review and challenge Articles, Regulations, and policies• Awareness of disciplinary, appeal, equality, complaints, data protection and grievance procedures
Strategic Thinking	<ul style="list-style-type: none">• Ability to advise on strategic governance matters• Experience in evaluating new business initiatives from a risk perspective
Analytical & Critical Thinking	<ul style="list-style-type: none">• Skills to scrutinise reports and provide objective oversight• Capacity to support non-financial audit processes and governance statements
Other Relevant Experience	<ul style="list-style-type: none">• Demonstrable experience relevant to governance and risk outcomes• Ability to work collaboratively with the Executive Team and Board• Willingness to serve on subcommittees or task-specific steering groups

THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE



DISCIPLINARY COMMITTEE

Key Skills & Expertise

Understanding of Disciplinary Procedures	<ul style="list-style-type: none">• Familiarity with Table Tennis England's Disciplinary Regulations (Part D)• Ability to assess alleged breaches and apply appropriate sanctions
Decision-Making and Judgement	<ul style="list-style-type: none">• Capacity to participate in disciplinary hearings and reach fair, unbiased decisions.• Ability to work toward unanimous decisions, while respecting majority outcomes when necessary
Legal and Regulatory Awareness	<ul style="list-style-type: none">• Understanding of governance and regulatory frameworks relevant to disciplinary matters• Ability to interpret and apply rules consistently
Confidentiality and Integrity	<ul style="list-style-type: none">• Ability to manage sensitive information discreetly• Must declare conflicts of interest and recuse themselves when necessary
Collaboration and Communication	<ul style="list-style-type: none">• Work effectively with the Disciplinary Secretary and other committee members• Cooperate with the Appeals Tribunal if decisions are challenged

THE OPPORTUNITY

COMMITTEE SPECIFIC SKILLS, EXPERIENCE & KNOWLEDGE

ARTICLES & REGULATIONS COMMITTEE



Key Skills & Expertise

Legal and Regulatory Understanding	<ul style="list-style-type: none">• Ability to interpret and apply the Articles and Regulations of Table Tennis England• Experience in drafting legal or governance documents
Governance Knowledge	<ul style="list-style-type: none">• Familiarity with the Code for Sports Governance• Understanding of governance structures and advisory roles
Policy Development	<ul style="list-style-type: none">• Skills in drafting and revising policies and regulations• Ability to prepare resolutions for presentation at the AGM
Strategic Thinking	<ul style="list-style-type: none">• Capacity to identify and escalate substantive or strategic changes to the Governance & Risk Committee• Ability to advise on implications of regulatory changes
Communication & Advisory Skills	<ul style="list-style-type: none">• Ability to advise the Board, National Council, Committees, and Heads of Departments• Experience in preparing official rulings and recommendations

PERSON SPECIFICATION

YOU MUST:

- be able to commit to Table Tennis England and dedicate the required time
- have strategic vision and independent judgement
- be an inclusive leader, with a clear commitment to improving diversity and equality and understanding of the needs of under-represented groups within our sport
- be able to challenge constructively within a Committee environment and influence stakeholders at all levels
- be able to demonstrate the values and behaviours of Table Tennis England





TIME AND COMMITMENT

We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work. Table Tennis England will pay expenses in line with the organisation's expenses policy. Details of time and commitment are as follows:

- All volunteer committee roles are **voluntary**
- Committee meetings are held once a quarter via an online meeting, in very exceptional circumstances they will be held at the Head Office in Milton Keynes
- Advisory and Standing Committees are held online approximately twice a year or as needed for the Disciplinary Committee and Articles & Regulations Committee

HOW TO APPLY

APPLICATION PROCESS

If you would like to be a part of one of our committees and the exciting work ahead, please submit the following:

1. A cover letter advising which Committee you would like to be considered for and how you meet the requirements of the key skills and expertise, and why it appeals to you.
2. An up-to-date CV which details your skills and experience, including any key achievements.

Please email your application to: hr@tabletennisengland.co.uk
by **5pm on Tuesday 30 June 2026**.

If your application is successful, you will be contacted to take part in the interview stage due to be held throughout July.





Table Tennis England



tabletennisengland.co.uk

Head Office:
Table Tennis England
Bradwell Road
Loughton Lodge
Milton Keynes
MK8 9LA

Tel: 01908 208860

Email: help@tabletennisengland.co.uk

