



TABLE TENNIS ENGLAND INFORMATION PACK

## APPOINTED NON-EXECUTIVE DIRECTOR



APRIL 2026

 [tabletennisengland.co.uk](http://tabletennisengland.co.uk)

# WELCOME

## Thank you for your interest in becoming an Appointed Non-Executive Director at Table Tennis England.



Table tennis is going from strength to strength with more than 450,000 people playing regularly; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, Table Tennis United, sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'. We have recently been awarded the hosting of the World Team Table Tennis Championships in London in 2026.

We now seek an Appointed Non-Executive Director with the skills and abilities to govern Table Tennis England and support the Chief Executive and wider Executive Team to achieve extraordinary things for table tennis in England.

Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – so if you have the skills and experience, we need to achieve our vision we'd love to hear from you.

*Clare Briegal*

**Clare Briegal**  
Chair

# ABOUT US



## CULTURE & VALUES

### Play to Win, Everyone's Game, Rally Together

## WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40 staff; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

## OUR PURPOSE

To host generations of players at our table.

## OUR VISION

To be a table tennis nation, competition for all.

## OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

- 1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part**
  - a. Working in partnership
  - b. Growing a grass roots workforce
  - c. Participation with a purpose
  - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success**
  - a. World class pathway
  - b. World class behaviours
  - c. World class environments
- 3. Connection across the table tennis community**
  - a. Building our digital capability
  - b. Staging fantastic events
  - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future**
  - a. A powerful culture
  - b. Tackling inequalities
  - c. Investing in people
  - d. Influencing our partners
  - e. Inspiring change
  - f. Growing our owned income

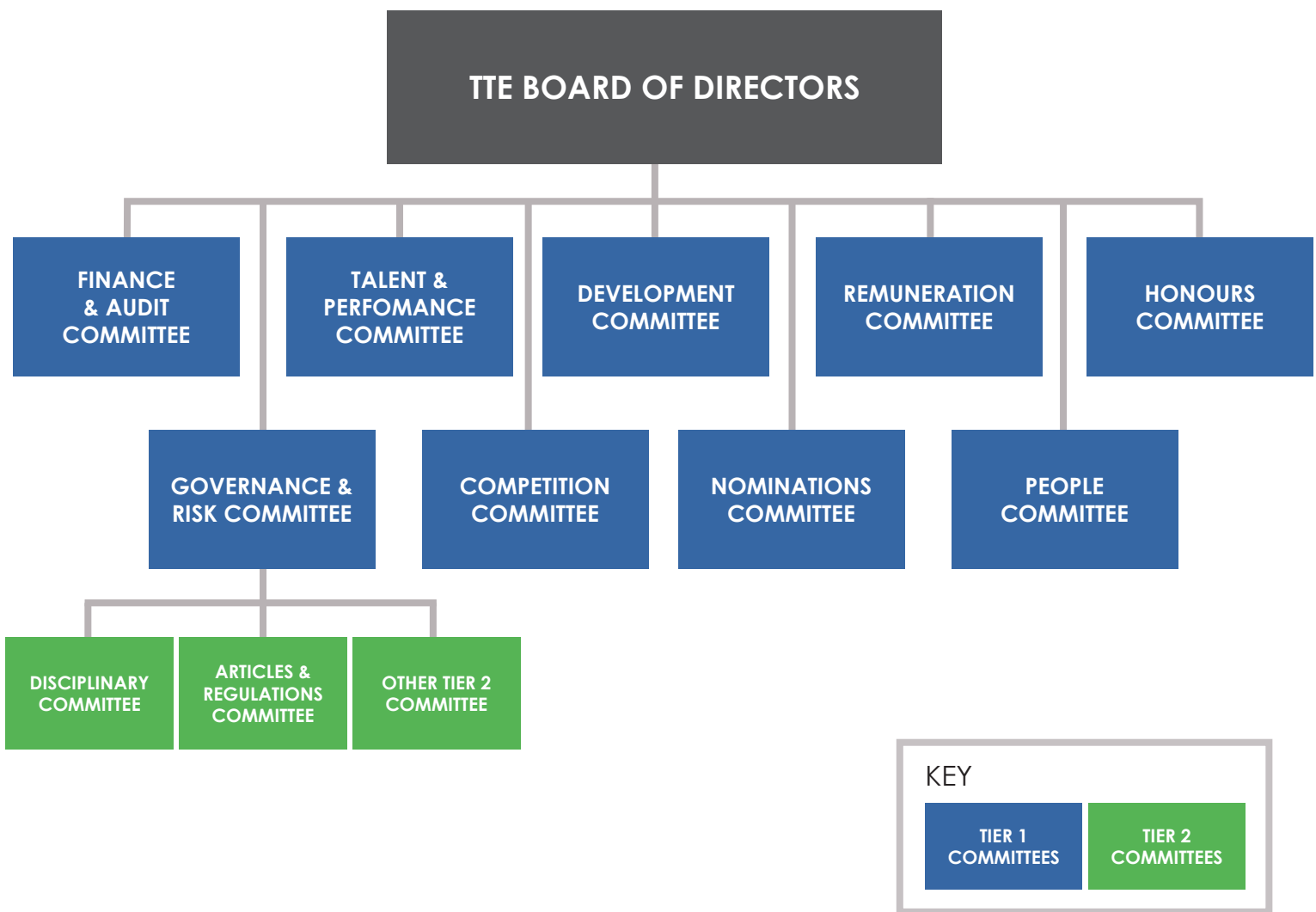
In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.

Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. Table Tennis England operates under the Disability Confident Scheme.



# GOVERNANCE STRUCTURE

Tier 1 Committees and Tier 2 Committees with vacancies



# THE OPPORTUNITY

This year we are due to appoint one Non-Executive Directors, and the Board is looking to strengthen its skills, experience and knowledge in the following areas. Candidates are asked to indicate how they could contribute to the following **essential (E) and desirable (D) items**.

## SKILLS, KNOWLEDGE & EXPERIENCE

| PEOPLE AND CULTURE CHANGE  |          |
|--|----------|
| <b>Experience &amp; Expertise:</b> People Management and Culture, Compliance and Legal Matters, Strategic HR Leadership and Alignment      | <b>E</b> |
| <b>Board Advisory Committee:</b> Previous experience as a Chair of a <a href="#">People Committee</a>                                      | <b>D</b> |
| ENVIRONMENTAL, SOCIAL & GOVERNANCE   |          |
| <b>Experience:</b> Knowledge of Environmental, Social and Governance in relation to long term sustainability                               | <b>D</b> |
| <b>Board Responsibility:</b> Previous experience as a Chair of an ESG working group to support the delivery of our Sustainability Strategy | <b>D</b> |

## PERSON SPECIFICATION

- Whilst an understanding of Table Tennis is preferred, our focus is to ensure our Board of Directors has the correct mixture of skills, life experiences and diversity to represent our community
- Able to commit to Table Tennis England and dedicate the required time
- Have strategic vision and independent judgement
- Be an inclusive leader, with a clear commitment to improving diversity and equality and understanding of the needs of under-represented groups within our sport
- Able to challenge constructively within a Board environment and influence stakeholders at all levels
- Able to demonstrate the values and behaviours of Table Tennis England



## TIME AND COMMITMENT

- This is a voluntary position. We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work
- We will pay Directors' expenses in line with the organisation's expenses policy
- In accordance with the Code for Sports Governance, the term of this position is four years. One further four-year term can be served. Non-Executive Directors are not eligible to hold office for more than two terms
- There are usually four Board meetings per year, which are held at Table Tennis England's offices in Milton Keynes. From time to time, Board meetings may be held virtually by Zoom or Microsoft Teams. Board Members may be asked to contribute as a member of a subcommittee, plus occasional ad-hoc meetings

# HOW TO APPLY

## APPLICATION PROCESS

If you would like to be a part of our Board and the exciting work ahead, please submit the following:

1. An up-to-date CV which shows your full career history and details your skills and experience and how you meet the requirements of the role. We recommend that this is no longer than two pages
2. A covering letter detailing what you think you can bring to this position and why it appeals to you – we recommend that this is no longer than two pages

Indicate if you cannot attend any date during the period set aside for interviews.

Please email your application to: [hr@tabletennisengland.co.uk](mailto:hr@tabletennisengland.co.uk) by 5pm on 18 May 2026.

If your application is successful, you will be contacted to take part in the interview stage due to be held from 26-29 May 2026.

**Table Tennis England is seeking to strengthen and diversify its Board with an exceptional individual who wishes to serve as a Board appointed Non-Executive Director to support the direction for the next phase of our development and in delivery of our 5-year Equality & Diversity Strategy.**



The logo consists of a semi-circle of thin, parallel lines that curve around the text.

# Table Tennis England



[tabletennisengland.co.uk](http://tabletennisengland.co.uk)

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