



TABLE TENNIS ENGLAND CONTRACTOR RECRUITMENT PACK

## COACH MENTOR X8



APRIL 2026

 [tabletennisengland.co.uk](http://tabletennisengland.co.uk)

# ABOUT US

## CULTURE & VALUES

**Play to Win, Everyone's Game,  
Rally Together**

## WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40+ staff; we are also appointed by

Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.



In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.



Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. Table Tennis England operates under the Disability Confident Scheme.

## OUR PURPOSE

To host generations of players at our table.

## OUR VISION

To be a table tennis nation, competition for all.

## OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four pledges:

- 1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part**
  - a. Working in partnership
  - b. Growing a grass roots workforce
  - c. Participation with a purpose
  - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success**
  - a. World class pathway
  - b. World class behaviours
  - c. World class environments
- 3. Connection across the table tennis community**
  - a. Building our digital capability
  - b. Staging fantastic events
  - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future**
  - a. A powerful culture
  - b. Tackling inequalities
  - c. Investing in people
  - d. Influencing our partners
  - e. Inspiring change
  - f. Growing our owned income

# THE ROLE

Please note, this role will be contracted on a self-employed basis only.

**Title:** Coach Mentor

**Status:** Part-time, Fixed-Term Contract (12 Months) – Up to 200 hours (Self-employed)

**Remuneration:** Up to £35 per hour (dependent on experience)

**Department:** Performance Development

**Location:** Remote working with some local and regional travel

## ROLE PURPOSE

Reporting to the Coach Learning & Development Manager, the Coach Mentor will be a key member of the Performance Development Team.

The role will provide high quality, coach-centred mentoring to support the development of coaches across England. This includes observing practice, guiding reflective learning, supporting planning and delivery, facilitating communities of practice, and helping embed consistent standards aligned with the Player Development Framework.

The Coach Mentor will play a vital role in building a sustainable, skilled, and confident coaching workforce that supports long-term participation, talent development, and performance success.

## THE OPPORTUNITY

Table Tennis England is committed to building a world-class, inclusive coaching system that supports players and coaches at every stage of their development. Our new Coaching Development Framework places mentoring, place-based learning, and professional growth at the centre of how we support coaches.

We are now seeking eight Coach Mentors to play a key role in developing the future coaching workforce across England. These mentors will support coaches across multiple environments, including community environment, clubs, talent environment, performance programmes and schools, ensuring coaching practice is aligned with the Player Development Framework (PDF).

Mentors will deliver up to 200 hours of support, tailored to regional needs and the strategic aims of Table Tennis England. This role is critical for building a sustainable, skilled and confident coaching workforce that supports long-term participation, talent development and performance success



# KEY RESPONSIBILITIES

## MENTORING AND COACH SUPPORT

- Provide individualised mentoring to a cohort of coaches across the Coach and Head Coach qualification
- Conduct on and off table observations using the Coach Development and player development frameworks to guide feedback to learners
- Facilitate reflective discussions that supports thinking skills and adult learning principles
- Support coaches to plan, deliver, review and adapt sessions based on the environment, context and player needs

## ASSESSMENT

- Undertake assessment of coaches completing role-specific qualifications
- Ensure assessments are consistent, fair and aligned to the Table Tennis England coach development standards
- Provide clear actionable feedback that enables safe, inclusive and developmentally appropriate coaching practice

## COACH DEVELOPMENT AND SYSTEM SUPPORT

- Help to embed coaching behaviours and standards across local and regional coaching environments
- Work with different coaching environments to ensure player development is aligned to the Player Development Framework
- Contribute and support Table Tennis England's Coach CPD programme
- Support in the upskilling of coaches within the community, talent and high-performance clubs

## REGIONAL CAMPS

- Support in delivery of regional camps and training
- Observe coaching practice in performance environments
- Provide real-time feedback to coaches
- Support the development of coaching teams within regional programmes
- Ensure coaching delivery aligns with the Player Development Framework

## CULTURE AND VALUES

- Model the Table Tennis England & TTE coaching behaviours
- Champion Inclusion, well-being, safeguarding and player welfare
- Promote positive, safe and development environments for coaches



# SKILLS AND KNOWLEDGE

• ESSENTIAL OR DESIRABLE

SKILLS	E / D
Enhanced DBS	E
Valid Safeguarding Certificate	E
Significant coaching experience in table tennis with strong technical and tactical expertise	E
Experience mentoring, supporting, or developing coaches	E
Experience delivering CPDs, coach education, and workforce development initiatives	D
Excellent communication and interpersonal skills, with the ability to build trust with coaches	E
Ability to facilitate reflective practice and goal-oriented development	E
Ability to work independently and as part of a team	E
Willingness to travel locally and nationally	E

BEHAVIOURS	E / D
Coach-centred	E
Reflective and development-focused	E
Relationship-driven	E
Inclusive and person-centred	E
Professional and ethical	E
Committed to continuous learning	E

KNOWLEDGE	E / D
Sound knowledge of technical and tactical principles within table tennis and their application across different environments (community, pathway and performance)	E
Understanding of effective coach development principles, including reflective practice and coach-centred learning	E
Knowledge of safeguarding responsibilities, duty of care and creating safe, positive learning environments	E
Awareness of inclusive practice and the principles of equity, diversity and belonging within sport	E
Knowledge of adult learning theory and its application within coach education and mentoring	D
Understanding of contemporary coaching approaches, including constraints-led coaching and player-centred methodologies	D
Awareness of national coaching pathways and workforce development structures within table tennis	D

QUALIFICATIONS	E / D
Current TT Coaching Qualification - Level 1 equivalent or above	E

# HOW TO APPLY

Please note, the Coach Mentor will be contracted on a **self-employed basis only**.

## YOUR APPLICATION

If you feel inspired by this opportunity and excited to join the Table Tennis England team, please submit the following, including what you can bring to the role and why you would like to be part of the team.

- **CV (no more than two pages)**
- **Cover letter**

Please send your CV and cover letter to – [hr@tabletennisengland.co.uk](mailto:hr@tabletennisengland.co.uk)

The closing date for applications is:

**Tuesday 5 May 2026, 5pm**

Interviews will be held w/c:

**Monday 11 May 2026**

For an informal discussion about the role, please contact Evie Collier, [evie.collier@tabletennisengland.co.uk](mailto:evie.collier@tabletennisengland.co.uk)

*Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. We operate under the Disability Confident Scheme.*





# Table Tennis England



[tabletennisengland.co.uk](http://tabletennisengland.co.uk)

Head Office:  
Table Tennis England  
Bradwell Road  
Loughton Lodge  
Milton Keynes  
MK8 9LA

Tel: 01908 208860

Email: [help@tabletennisengland.co.uk](mailto:help@tabletennisengland.co.uk)

