



TABLE TENNIS ENGLAND RECRUITMENT PACK  
**OLYMPIC CENTRE COACH**



APRIL 2026

 [tabletennisengland.co.uk](http://tabletennisengland.co.uk)

# ABOUT US

## CULTURE & VALUES

**Play to Win, Everyone's Game, Rally Together**

## WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40+ staff; we are also appointed by

Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.



In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.



Should you require assistance with the application process, please contact HR and we will make every effort to meet your specific requirements. Table Tennis England operates under the Disability Confident Scheme.

## OUR PURPOSE

To host generations of players at our table.

## OUR VISION

To be a table tennis nation, competition for all.

## OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four pledges:

- 1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part**
  - a. Working in partnership
  - b. Growing a grass roots workforce
  - c. Participation with a purpose
  - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success**
  - a. World class pathway
  - b. World class behaviours
  - c. World class environments
- 3. Connection across the table tennis community**
  - a. Building our digital capability
  - b. Staging fantastic events
  - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future**
  - a. A powerful culture
  - b. Tackling inequalities
  - c. Investing in people
  - d. Influencing our partners
  - e. Inspiring change
  - f. Growing our owned income

# THE ROLE

**Title:** Olympic Centre Coach

**Status:** Permanent - Full Time

**Remuneration:** £42-50k pa (dependent on experience)

**Department:** Performance Development

**Location:** Sheffield (EISS)

**Reports to:** Director of Performance

## ROLE PURPOSE

Reporting to the Director of Performance Development, the Olympic Centre Coach will be a key member of the Performance Development Team. The role will lead the daily training and operations, creating a world class performance environment that enables pathway and performance athletes to progress towards international success. This includes delivering high quality coaching, coordinating athlete development plans, fostering collaboration across the Olympic pathway, and ensuring a safe, compliant and values driven training environment.

## THE OPPORTUNITY

The Olympic Centre Coach role is a significant opportunity for an individual who believes they can create a world class environment that will support our athletes to excel on the international stage. You will believe in our ambition, in our programme, and in your capabilities to be part of 'the team behind the team' that enables our athletes to fulfil their dreams. This is a minimal travelling role with the main base being at our Elite Training Centre at the English Institute of Sport in Sheffield. The role will lead on the daily training and operations of the centre and should have flexibility to work evenings and weekends.



# KEY RESPONSIBILITIES

## ATHLETE AND TEAM DEVELOPMENT

- Establish a world class training environment capable of producing Olympic and World medallists
- Provide high-quality, technical, and tactical coaching to optimise athlete performance.
- Co-ordinate and deliver the daily training at our ETC in Sheffield to specified pathway and performance athletes
- Create a suitable training timetable that meets the needs of all players
- Work closely with our athlete support team to ensure they have time and capacity to support players in the environment
- Lead the athletes in the design and overseeing of Individual Athlete Development Plans (IADPs) through a multi-disciplinary approach, tailored to the technical, tactical, physical, and psychological needs of Olympic potential athletes
- Arrange for world class sparring partners to regularly come in and support the environment
- Work closely with our Performance Operations Co-ordinator to ensure all activity and opportunities at the centre are carefully planned and communicated
- Support, or where required, lead on the delivery of specified national camps
- Develop close working relationships with the wider national coaching team to establish specific training needs of certain populations of players and feedback as required
- Promote the environment and support with the development of standards regarding who can train at the centre at specified times

## COLLABORATION AND MENTORSHIP

- Build effective relationships with in-house staff at the English Institute of Sport
- Understand possible living opportunities and educational links around the centre for those looking to relocate
- Support dual career aspirations of our players, working closely with our University Partners
- Work closely with athlete personal coaches to ensure alignment of athlete development plans and objectives.
- Mentor and support coaches where appropriate, building their capacity to deliver at a high level
- Work closely with GB Para Table Tennis who are housed next door to collaborate where possible with training opportunities

## GOVERNANCE AND COMPLIANCE

- Ensure compliance with safeguarding, health & safety, anti-doping, and data protection policies across all pathway activities.
- Conduct risk assessments for training camps, competitions, and events to maintain a safe environment for athletes and staff.
- Uphold and promote our performance behaviours and organisations core values and ensure they are followed by our athletes daily in the environment

# KEY RESPONSIBILITIES

## KEY MEASURES OF SUCCESS

- Achievement of athlete progression milestones
- Number of athletes transitioning from Junior to Senior performance standards
- Athlete progression metrics aligned with the standards reflected in our APA Matrix
- Positive feedback from athletes and coaching staff on leadership and support
- Enhanced collaboration and alignment across the Olympic pathway and Home Nations
- Effective management of resources, ensuring compliance with UK Sport funding requirements



# SKILLS AND KNOWLEDGE

• ESSENTIAL OR DESIRABLE

## SKILLS, KNOWLEDGE & EXPERIENCE

E / D

Significant international high-level experience in table tennis (experience coaching in a centre or academy style environment is preferable but not essential)	D
Track record of creating thriving performance environments	E
Thorough knowledge and understanding of the technical, tactical skills, and fitness levels required for players to succeed at international level	E
Experience of managing relationships and programmes in a high-performance environment	E
A genuine commitment to enhance ones coaching through researched and data driven knowledge	E
Ability to promote and foster a team culture reflecting the organisation's values and goals	E
Committed to putting the athlete's wellbeing and individual needs first	E

## BEHAVIOURS

E / D

Committed to spending extended amounts of time in the same environment with flexibility around evenings and weekend work	E
Commitment to clean sport	E
Commitment to providing a safe supportive environment for athletes and staff	E
Excellent interpersonal skills along with demonstrable energy, adaptability, integrity, and being a team player	E
A commitment to, and deep understanding of, safeguarding young people and athlete, coach, and staff welfare in the sports performance environment	E

## QUALIFICATIONS

E / D

Relevant equivalent experience in a high-performance role	E
Current TT Coaching Qualification - Level 2 equivalent or above	E

# BENEFITS

- An impressive range of facilities at the National Badminton Centre, including café with staff discounts
- Gym membership contribution or option to subscribe to on-site gym
- Employee Assistance Program
- 25 Days of Paid Leave plus Bank Holidays (full-time employees)
- Learning & development opportunities
- Cycle to Work Scheme
- Vision Cover: contribution towards eye tests and glasses
- Employee-supported volunteering days
- Long Service Awards
- Free on-site parking
- The People's Pension with employer contributions of 3%
- Table Tennis England Membership, plus access to discounts from a range of suppliers and partners
- TTE Kit
- Work life/family balance, including flexible and agile working options





# HOW TO APPLY

## YOUR APPLICATION

If you feel inspired by this opportunity and excited to join the Table Tennis England team, please submit the following, including what you can bring to the role and why you would like to be part of the team.

- **CV (no more than two pages)**
- **Cover letter**

Please send your CV and cover letter to – [hr@tabletennisengland.co.uk](mailto:hr@tabletennisengland.co.uk)

The closing date for applications is:

**Tuesday 5 May 2026, 5pm**

Interviews will be held w/c:

**Monday 11 May 2026**

For an informal discussion about the role, please contact Gavin Evans, [gavin.evans@tabletennisengland.co.uk](mailto:gavin.evans@tabletennisengland.co.uk)

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# Table Tennis England



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