



BOARD INFORMATION PACK

## **APPOINTED NON-EXECUTIVE DIRECTOR**

JUNE 2025

 [tabletennisengland.co.uk](http://tabletennisengland.co.uk)

# WELCOME

## Thank you for your interest in becoming a Non-Executive Director at Table Tennis England.

Table tennis is going from strength to strength with more than 450,000 people playing regularly; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, Table Tennis United, sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'. We have recently been awarded the hosting of the World Team Table Tennis Championships in London in 2026.

We now seek two Appointed Non-Executive Directors with the skills and abilities to govern



Table Tennis England and support the Chief Executive and wider Executive Team to achieve extraordinary things for table tennis in England. Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – so if you have the skills and experience, we need to achieve our vision we'd love to hear from you.

### Clare Briegal

Chair  
Table Tennis England





# ABOUT US

## WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40 staff; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

## OUR PURPOSE

To host generations of players at our table.

## OUR VISION

To be a table tennis nation, competition for all.

## OUR STRATEGY

[Table Tennis United](#) is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part
  - a. Working in partnership
  - b. Growing a grass roots workforce
  - c. Participation with a purpose
  - d. Competition for all
2. Culture change across the pathway that inspires world class performances and medal success
  - a. World class pathway
  - b. World class behaviours
  - c. World class environments
3. Connection across the table tennis community
  - a. Building our digital capability
  - b. Staging fantastic events
  - c. Developing our partners
4. A high performing organisation that is not just fit for today but is fit for the future
  - a. A powerful culture
  - b. Tackling inequalities
  - c. Investing in people
  - d. Influencing our partners
  - e. Inspiring change
  - f. Growing our owned income

# THE OPPORTUNITY

This year we are due to appoint two Non-Executive Directors, and the Board is looking to strengthen its skills, experience and knowledge in the following areas. Candidates are asked to indicate how they could contribute to the following essential (E) and desirable (D) items.

## SKILLS, EXPERIENCE & KNOWLEDGE

### FINANCE

**Experience and Expertise:** An expert in financial accounting, analysis, and reporting with an accounting qualification. Proficiency in areas such as budgeting, forecasting, cash flow management, financial planning, and analysis (E)

**Board Advisory Committee:** Previous experience as Chair of a [Finance and Audit Committee](#) (D)

### LEGAL

**Experience and Expertise:** Extensive experience in the legal field, possessing strong knowledge of governance. Preferably in a sporting or non-profit sector (E)

**Board Advisory Committee:** Previous experience as a Chair of a [Governance and Risk Committee](#) (D)

**Qualifications:** Qualified solicitor (D)

## ADDITIONAL EXPERIENCE

### HR/PEOPLE

**Experience and Expertise:** Strategic HR Leadership and Alignment, People Management and Culture, Compliance and Legal Matters (D)

**Board Advisory Committee:** Previous experience as a Chair of a [People Committee](#) (D)

### ENVIRONMENTAL, SOCIAL & GOVERNANCE

**Experience:** Knowledge of Environmental and Social Governance in relation to long term sustainability (D)

**Board Responsibility:** Previous experience as a Chair of an ESG working group to support the delivery of our Sustainability Strategy (D)

### WELFARE & SAFETY

**Experience and Expertise:** Experience within health, safety and wellbeing including in the strategic requirements in a sporting or non-profit sector (D)

**Board Responsibility:** Previous experience as a Safety and Welfare representative (D)



# THE OPPORTUNITY

## TIME AND COMMITMENT:

- In accordance with the Code for Sports Governance, the term of this position is four years. One further four-year term can be served. Non-Executive Directors are not eligible to hold office for more than two terms.
- There are usually four Board meetings per year, which are held at Table Tennis England's offices in Milton Keynes. From time to time, Board meetings may be held virtually by Zoom or Microsoft Teams. Board Members may be asked to contribute as a member of a subcommittee, plus occasional ad-hoc meetings.

## REMUNERATION:

- This is a **voluntary** position. We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work.
- We will pay Directors' expenses in line with the organisation's expenses policy.



# HOW TO APPLY

## DIVERSITY & INCLUSION:

*In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our Board, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.*

***If you require any assistance in completing your application, or at any point throughout the appointment process, please contact our People Team directly by emailing [hr@tabletennisengland.co.uk](mailto:hr@tabletennisengland.co.uk).***

## YOUR APPLICATION

If this exciting position appeals to you, please submit the following:

An up-to-date CV which shows your full career history and details your skills and experience and how you meet the requirements of the role. We recommend that this is no longer than two pages.

A covering letter detailing what you think you can bring to this position and why it appeals to you – we recommend that this is no longer than two pages.

Indicate if you cannot attend any date during the period set aside for interviews.

**Closing date for applications is Wednesday 2 July 2025 by 12 noon.**

## INTERVIEW PROCESS

Interviews will be held online on Friday 11 July, confirmation of those successful for an interview will be Tuesday 8 July.



# Table Tennis England

**[tabletennisengland.co.uk](http://tabletennisengland.co.uk)**

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