



TABLE TENNIS ENGLAND RECRUITMENT PACK

Coach Learning and Development Manager

THE ROLE

The Coach Learning and Development Manager will be a key role in helping Table Tennis England achieve its ambition to win Great Britain's first ever Olympic medal at the Brisbane 2032 Games.

To do that requires transformational change in the way we recognise coaches and invest in their continued development across every level of the game.

We seek to create a positive, lasting impact on our coaching workforce, developing and leading the delivery of our ambitious vision and strategy, implementing world class learning and development opportunities appropriate for the environment they coach within.

Reporting into the Head of Performance Development, the Coach Learning and Development Manager will be a champion for coaches across the organisation, and lead our coaching team, with a focus on capacity building a network of high-quality mentors across our Area Network.

Through evolution of the current system and embracing innovation, you will build a culture of lifelong learning, with bespoke support for those who want to learn and develop.

A strong focus on building insight will be required to understand our workforce better and to provide bespoke, placed based learning, that is relevant, engaging and supports excellent coaching practice at every age and stage.

This exciting role offers the opportunity to positively influence the long-term future of table tennis by supporting the ambitions we have for player and coach development and world class success framework.



THE ROLE

Strategic:

- Grow and embed a strong life-long learning development culture within our coaching workforce, underpinned by our coaching philosophy
- Refine, deliver and embed an ambitious strategy to support coaches and leaders across the game
- Develop an understanding of how coaching will adapt to support the rapid evolution of the game at every level (Recreational, Clubs, Talent and Elite)
- Develop a range of place-based learning activities that will support the ongoing development of coaches
- Embrace modern and innovative learning theory to drive impactful development of coaches across domains
- Ensure all educational content learning material meets CIMSPA's national standards framework
- Ensure there are coherent, accessible and diverse coaching opportunities that are accessible to people from all backgrounds and delivers for participants across all levels of the game
- Ensure the Coaching Excellence Framework aligns to Table Tennis England's Player Development Framework
- Build positive relationships with coaches and internal and external stakeholders to encourage a culture of lifelong learning
- Lead the process and support the development of local coach support networks across our area network
- Support the Head of Performance Development to ensure a strategic financial approach to sustaining investment into the coaching workforce
- Develop and implement a communication plan that connects with our workforce and inspires, recognises and values coaches at every level

Supporting the Head of Performance Development you will:

- Ensure Coach Development is integrated and influencing all areas of the organisation
- Identify and develop a diverse group of high-performing coaches / leaders at all levels of the game
- Identify and support clubs who would like to meet the standards in our Club Excellence Framework and build a coaching system locally
- Establish meaningful and impactful relationships across the game to deliver an ambitious strategy for coaching
- Ensure the impact of coaching and coach development drives better player experience, better player retention and supports our talent development system
- Optimise the development of insight to inform the future direction of coaching and establish key measures of progression against an ambitious strategic plan, including player welfare and feedback

ABOUT YOU

You'll have ..

AMBITION:

- A desire to be the architect of transformational change

DESIRABLE EXPERIENCE:

- Proven track record of designing and implementing a learning and development strategy that has delivered outstanding long-term results
- Experience of monitoring the impact of a learning and development strategy and evolving strategy within a progressive and dynamic environment
- Track record of applying modern learning techniques into a professional environment

KNOWLEDGE:

- Contemporary knowledge of learning theories, environments and tools
- Knowledge of coaching and coach development in a sporting environment would be highly desirable
- A deep understanding of what is needed at each age and stage of a talent and performance pathway to deliver excellent player experience



YOUR APPLICATION

HOW TO APPLY:

If this exciting position appeals to you, you should submit:

1. An up-to-date CV which shows your full career history – we recommend that this is no longer than two pages, however, please ensure you represent your skills, experiences, and achievements;
2. A covering letter of no more than two pages of A4 demonstrating how you will bring your experience, skills, and knowledge to be successful in the role.
3. Please send your CV and covering letter to hr@tabletennisengland.co.uk

PLACE OF WORK:

Flexible with regular attendance at our Elite Training Centre in Sheffield.

REMUNERATION: £36k-£39k

CLOSING DATE : 5pm, Monday 31st March 2025

Interviews likely to be held w/c 7th April 2025

Table Tennis England is committed to the full inclusion of all qualified individuals. As part of this commitment, Table Tennis England will ensure that persons with disabilities are provided reasonable accommodations.

tabletennisengland.co.uk

Head Office:
Table Tennis England
Bradwell Road
Loughton Lodge
Milton Keynes
MK8 9LA

Tel: 01908 208860

Email: help@tabletennisengland.co.uk

