

TABLE TENNIS ENGLAND RECRUITMENT PACK
Coach Developer

March 2025

 tabletennisengland.co.uk

JOB SUMMARY

Table Tennis England is seeking a passionate and highly skilled Coach Developer to support the growth and development of coaches across the country.

Fundamental to the development of table tennis players is the development of coaches. The coach developer will play a pivotal role in enhancing and promoting coaching standards and supporting the development of coaches operating in our talent environments. The purpose of the role is to mentor, educate, and support coaches primarily in talent environments, ensuring that coaching practices align with Table Tennis England's strategic objectives and the coach excellence framework.

The successful candidate will play a key role in shaping the future of coaching in table tennis.



KEY RESPONSIBILITIES

- Support the Coach Learning & Development Manager to implement Table Tennis England's Coach Excellence Framework.
- Support the Coach Developer network by helping to train, mentor, and quality-assure coach developers across the country.
- Deliver engaging and practical coaching workshops, webinars, and CPD courses.
- Support in the development and implementation of formal coaching standards working with CIMSPA and other relevant stakeholders.
- Encourage inclusive coaching practices, ensuring equal access and opportunities for all coaches and players.
- Support the Coach Learning & Development Manager and Head of Talent Pathway to align coaching standards with Table Tennis England's Player Development Framework.
- Engage with clubs and Pathway Development Centres to promote best coaching practices and professional development opportunities.
- Observe and assess coaches, providing structured feedback and personalised development plans.
- Ensure quality assurance in all Table Tennis England coach development programmes by maintaining high standards in delivery and assessment.
- Work with the Coach Learning & Development Manager to evaluate and continuously improve coaching courses, CPD programmes, and our new online learning platform
- Support ongoing professional development of coach developers ensuring they have access to the research, tools, and learning resources.
- Support the development and expansion of online and digital learning platforms to make coach education more accessible, engaging and rewarding.
- Grow and maintain relationships with relevant external partners to coaching.
- Support specified talent coaches in the network with coach development plans, and meet regularly to review
- Design and deliver coaching clinics in line with the early development and emerging talent sections of the player development framework
- Support the development of coaching conferences and events in the talent space
- Support the development of coaching content for National Hopes Week
- Support the delivery of content on the SHEcoaches programme

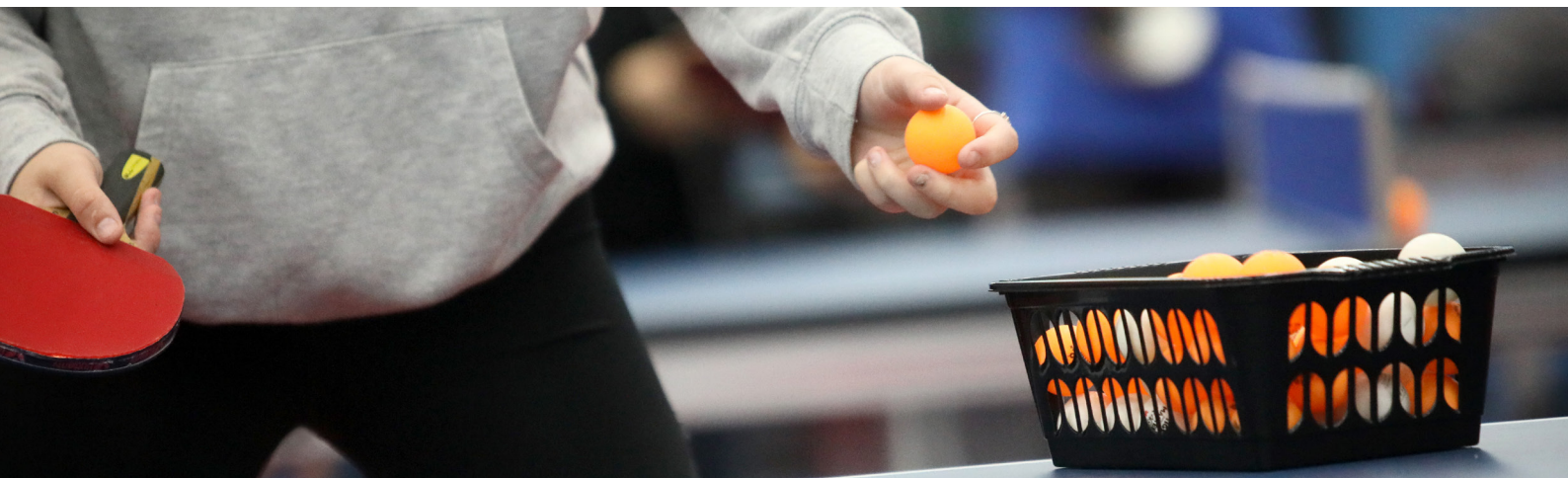
ABOUT YOU

DESIRABLE EXPERIENCE:

- Up to date experience of supporting sports coaches excel
- Experience in coach development, mentoring, and delivering coach education programmes, including online and place based
- An understanding of coach development processes, practices, learning frameworks and platforms
- Understanding analytics; for collating and interpreting data, using insight to support actions, plans and reports
- A commitment to understand quality and assurance systems and processes
- Strong knowledge of Table Tennis Player Development and Talent identification
- Proven ability to design and deliver engaging coaching workshops, courses, and CPD events
- Excellent communication and presentation skills
- Ability to work collaboratively with Table Tennis England's coaching team
- Understanding of safeguarding, inclusion, and diversity in coaching.

SKILLS AND ATTRIBUTES:

- A passion to develop coaches
- Ability to build and maintain relationships and work collaboratively with others
- Open to new ideas and concepts
- Proactive, flexible person centered approach
- Excellent interpersonal skills with an ability to engage with stakeholders
- Ability to accurately self-reflect on one's own performance and behaviours
- The willingness to work unsociable hours and undertake significant domestic travel
- Strong IT skills, proficient in Microsoft Office



YOUR APPLICATION

HOW TO APPLY:

If this exciting position appeals to you, you should submit:

1. An up-to-date CV which shows your full career history – we recommend that this is no longer than two pages, however, please ensure you represent your skills, experiences, and achievements;
2. A covering letter of no more than two pages of A4 demonstrating how you will bring your experience, skills, and knowledge to be successful in the role.
3. Please send your CV and covering letter to hr@tabletennisengland.co.uk

PLACE OF WORK:

Flexible with regular attendance at our Elite Training Centre in Sheffield.

REMUNERATION: £32k-£34k

CLOSING DATE : 5pm, Monday 31st March 2025

Interviews likely to be held w/c 7th April 2025

Table Tennis England is committed to the full inclusion of all qualified individuals. As part of this commitment, Table Tennis England will ensure that persons with disabilities are provided reasonable accommodations.

tabletennisengland.co.uk

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