

BOARD INFORMATION PACK
VOLUNTEER ELECTED NON-EXECUTIVE DIRECTOR



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WELCOME

Thank you for your interest in becoming a volunteer Elected Non-Executive Director at Table Tennis England.

Table tennis is going from strength to strength with more than 450,000 people playing regularly; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, <u>Table Tennis United</u>, sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vison of 'a table tennis nation'. We have recently been awarded the hosting of the World Team Table Tennis Championships in London in 2026.

We now seek one elected Non-Executive Director with the skills and abilities to govern Table Tennis England and support the Chief Executive and



wider Executive Team to achieve extraordinary things for table tennis in England. Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – we look forward to your interest to come on that journey with us.

Nick Donald Chair Table Tennis England





ABOUT US

WHO WE ARE

We are the National Governing
Body for table tennis in England; we
are also appointed by Great Britain
Table Tennis to lead the operational
delivery of the GB Performance
Programme which is solely focused
on preparing athletes to represent
Great Britain at the Olympic Games.

OUR PURPOSE

To host generations of players at our table.

OUR VISION

To be a table tennis nation.

OUR STRATEGY

<u>Table Tennis United</u> is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

- Table tennis will be a thriving community a sport for everyone with no barriers to taking part
 - a. Working in partnership
 - b. Growing a grass roots workforce
 - c. Participation with a purpose
 - d. Competition for all
- 2. Culture change across the pathway that inspires world class performances and medal success
 - a. World-class pathway
 - b. World-class behaviours
 - c. World-class environments
- 3. Connection across the table tennis community
 - a. Building our digital capability
 - b. Staging fantastic events
 - c. Developing our partners
- 4. A high performing organisation that is not just fit for today but is fit for the future
 - a. A powerful culture
 - b. Tackling inequalities
 - c. Investing in people
 - d. Influencing our partners
 - e. Inspiring change
 - f. Growing our owned income



THE OPPORTUNITY

This year, the membership is being asked to elect an Elected Director with specific skills and experience. The successful candidate will be able to demonstrate the following requirements for the role:

- A passion and deep understanding of table tennis and demonstrable experience within the high-performance environment of the sport
- Be well acquainted and knowledgeable with coaching and coach development at high performance level
- Understand or have lived experience in the development or execution of talent and broader coaching strategies within table tennis.
- Have knowledge of external stakeholders eg.
 Department of Culture, Media and Sport (DCMS), Sport England, UK Sport, British Olympic Association, British Paralympic Association, UK Coaching, UK Anti-Doping, Youth Sport Trust, Further / Higher Education, national system partners etc
- An understanding of the British sporting landscape, including public funding and decision-making processes
- Have lived experience in volunteering including but not limited to running clubs, leagues, counties, holding administrative positions at local, regional, national or international level within table tennis.

The successful candidate will make an effective contribution to the Board in accordance with the fiduciary duties of a Company Director. They may have previous Board experience or a good understanding of providing effective governance and in contributing to the setting of culture, strategic direction and vision. The candidate needs also to demonstrate integrity, sound judgment, emotional intelligence, personal presence, communication, and flexibility along with the willingness to devote the necessary voluntary time.

DIVERSITY & INCLUSION:

In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our Board, namely candidates who identify with different gender attributes, from an ethnically diverse background and/ or individuals with a disability or long-term health condition, and/or those at any stage of their career.



THE OPPORTUNITY

TIME AND COMMITMENT:

- In accordance with the Code for Sports
 Governance, the term of this position is four
 years. One further four-year term can be served.
 Non-Executive Directors are not eligible to hold
 office for more than two terms.
- There are usually four Board meetings per year, which are usually held at Table Tennis England's offices in Milton Keynes. From time to time, Board meetings may be held virtually. Board Members may be asked to contribute as a member of a subcommittee, plus occasional ad hoc meetings.

REMUNERATION:

- This is a voluntary position. We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work.
- We will pay Directors' expenses in line with the organisation's expenses policy





HOW TO APPLY

YOUR APPLICATION

If this exciting position appeals to you, you should submit the following documents to election@tabletennisengland.co.uk
by 23:59 on Monday, 20 May, 2024:

- 1. An up-to-date CV which shows your full career history and details your skills and experience, how you meet the requirements of the role, and why it appeals to you. We recommend that this is no longer than two sides of A4.
- A completed consent to nomination form which must be signed in ink by the candidate. You will therefore be required to print out, sign and either scan or photograph the final document.
- Nominations from two Company Members, confirmed by the completion of nomination forms which must be signed in ink.
- 4. An Election Statement, which must not be longer than one (1) page of A4. This will be published on the TTE website to help Company Members decide how to vote. The deadline for this is 23:59 on Thursday 23 May, 2024.
- 5. You can also complete a short video, no longer than three (3) minutes in length. This will also be published on the TTE website. The deadline is 23:59 on Thursday 23 May, 2024.

THE 2024 ELECTION PROCESS

You will receive an acknowledgement to your email and we suggest that if you don't receive this you should contact

emma.sutherland@tabletennisengland.co.uk

to confirm your application has been received by the Returning Officer.

All candidates' CVs and Statements will be considered by the Nominations Committee and a recommendation made to the Board of Directors. The Election Calendar and all other relevant documents mentioned in this Information Pack can be found at the bottom of the Elections and Voting webpage.

The successful candidate will be required to satisfy the Table Tennis England Declaration of Good Character; failure to do so will deem the election null and void.

For more detailed information about Table
Tennis England, and a list of the current
Directors, please visit

www.tabletennisengland.co.uk. For an informal
discussion about the role of a Director, please
contact the Chair, Nick Donald, via
sue.wressell@tabletennisengland.co.uk.





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