



CANDIDATE INFORMATION PACK
NON-EXECUTIVE DIRECTORS

January 2024



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WELCOME FROM THE CHAIR

Thank you for your interest in joining the team at Table Tennis England.



Table tennis is going from strength to strength with more than 450,000 people playing regularly; this happens because of extraordinary people in our team and across the wider table tennis community.

Our strategy, [Table Tennis United](#), sets out an exciting journey of growth and transformation that underpins our purpose to 'host generations of players at our table', and towards our vision of 'a table tennis nation'.

We have recently been awarded the hosting of the World Team Table Tennis Championships in London in 2026.

We now seek two Non-Executive Directors with the skills and abilities to govern Table Tennis England and support the Chief Executive and wider Executive Team to achieve extraordinary things for table tennis in England.

Table tennis is all about people and if we are to achieve our ambitions, we must ensure we are relevant and connected to our membership, to the wider playing community and to those partners and stakeholders who can help us 'go faster'.

This is a sport doing something incredibly exciting – we look forward to your interest to come on that journey with us.

Nick Donald
Chair
Table Tennis England



ABOUT US

WHO WE ARE

We are the National Governing Body for table tennis in England with a team of 40 staff; we are also appointed by Great Britain Table Tennis to lead the operational delivery of the GB Performance Programme which is solely focused on preparing athletes to represent Great Britain at the Olympic Games.

OUR PURPOSE

To host generations of players at our table.

OUR VISION:

To be a table tennis nation, competition for all.

OUR STRATEGY

Table Tennis United is the blueprint for table tennis in England and sets out our bold ambitions through four Pledges:

1. Table tennis will be a thriving community - a sport for everyone with no barriers to taking part
 - a. Working in partnership
 - b. Growing a grass roots workforce
 - c. Participation with a purpose
 - d. Competition for all
2. Culture change across the pathway that inspires world class performances and medal success
 - a. World class pathway
 - b. World class behaviours
 - c. World class environments
3. Connection across the table tennis community
 - a. Building our digital capability
 - b. Staging fantastic events
 - c. Developing our partners
4. A high performing organisation that is not just fit for today but is fit for the future
 - a. A powerful culture
 - b. Tackling inequalities
 - c. Investing in people
 - d. Influencing our partners
 - e. Inspiring change
 - f. Growing our owned income

THE OPPORTUNITY AND PREFERRED EXPERIENCE

Table Tennis England is seeking to strengthen and diversify its Board with two exceptional individuals who wish to serve as Board appointed NEDs and support the direction for the next phase of our development.

The successful candidates will join the Table Tennis England Board at an exciting time.

We are committed to equality, diversity and inclusivity through our [Level the Table](#) strategy and are particularly interested in candidates who can enhance our perspectives and experiences in this area through either their lived experience or through knowledge and skills acquired.

In line with our Level the Table strategy, Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work.

So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our Board, namely candidates who identify with different gender attributes, from an ethnically diverse background and/or individuals with a disability or long-term health condition, and/or those at any stage of their career.

We are also interested in candidates who have a passion and experience within high performance sport. This might be within an environment which is linked to identifying and exploiting commercial opportunities and reaching new audiences. This might include Major Events experience.

The successful candidates may have previous Board experience or a good understanding of providing effective governance and in contributing to the setting of culture, strategic direction and vision, The candidates need also to demonstrate integrity, sound judgement, emotional intelligence, personal presence, communication, and flexibility along with the willingness to devote the necessary voluntary time.

JOINTLY WITH OTHER DIRECTORS:

- To make an effective contribution to the role of the Board in accordance with the fiduciary duties of a Company Director
- To ensure the organisation has a clear vision and strategic direction.
- To promote the highest standards of corporate and sport governance.
- To act as a representative and strong advocate of the work of Table Tennis England
- To promote a culture of openness, transparency and respect.
- To ensure that Table Tennis England acts responsibly.
- To ensure that Table Tennis England achieves its purposes in accordance with its articles and holds itself accountable to all its major stakeholders.
- To uphold Table Tennis England's duty of care towards all participants, coaches, volunteers, officials and members of staff.



THE ROLE

TIME AND COMMITMENT:

- In accordance with the Code for Sports Governance, the term of this position is four years. One further four-year term can be served. Non-Executive Directors are not eligible to hold office for more than two terms.
- There are usually four Board meetings per year, which are usually held at Table Tennis England's offices in Milton Keynes. From time to time, Board meetings may be held virtually. Board Members are expected to contribute as a member of one sub-committee and there are occasional ad hoc meetings.

REMUNERATION:

- This is a voluntary position. We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work.
- We will pay Directors' expenses in line with the organisation's expenses policy.





HOW TO APPLY

YOUR APPLICATION

If this exciting position appeals to you, you should submit:

1. An up-to-date CV which shows your full career history – we recommend that this is no longer than two pages;
2. A covering letter detailing what you think you can bring to this position and why it appeals to you – we recommend that this is no longer than two pages;
3. Indicate if you cannot attend any date during the period set aside for interviews.

Please send your CV and covering letter to Emma Sutherland, Head of People, by email, to hr@tabletennisengland.co.uk

Closing date – applications should be received by 12 noon on 5th February 2024.

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Interviews for selected candidates will be held in mid to late February.

For more detailed information about Table Tennis England, and a list of the current Directors, please visit our website - tabletennisengland.co.uk.

For an informal discussion about the position of a Non-Executive Director please contact the Chair, Nick Donald via Sue Wressell, sue.wressell@tabletennisengland.co.uk



Table Tennis
England



tabletennisengland.co.uk

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