

INDEPENDENT CHAIR

RECRUITMENT PACK

TT INTERNATIONAL EVENTS LTD

BACKGROUND

Table Tennis England, the International Table Tennis Federation and World Table Tennis have come together to establish a unique and innovative partnership.

As shareholders of TT International Events Ltd, the partnership will bring regular world class table tennis to England, starting with the WTT Feeder Manchester in February 2024. This exciting development follows quickly after England was awarded the right to stage the ITTF's centenary World Team Table Tennis Championships at the world famous OVO Arena, Wembley in 2026.

There has never been a more exciting time to be part of a sport that is on the move, and a partnership that aims to:

- \bullet Contribute to the **global development of table tennis** with the ITTF and WTT
- Establish England as a home for world class table tennis
- Inspire and excite new and existing audiences
- Increase the visibility and awareness of table tennis in this country
- Build partnerships at domestic and global level that has the ability to **transform the great sport of table tennis**
- Ensure every event is underpinned by the ability to **reach into local communities and enable social change**
- Stage events that have a **positive impact on the environment**
- Develop a workforce of **passionate volunteers with the skills to support the grass roots of the game**

TT International Events now seeks its first ever Chair to lead this momentous period in the history of table tennis and this document sets out the principal responsibilities of the position. This role will chair the company responsible for overseeing the development and delivery of major international events portfolio, which includes the Stakeholder Boards for the WTT events and the centenary World Team Table Tennis Championships 2026.

Authority

The Chair of the Board shall be Independent, as defined by the UK Code for Sports Governance – see below (hereafter referred to as the Chair) and is accountable jointly to Table Tennis England and the ITTF.

A person is independent if they are free from any close connection to the organisation and if, from the perspective of an objective outsider, they would be viewed an independent. A person may still be deemed independent even if they are a member of the organisation and/or play the sport.

Examples of a 'close connection' include:

- They are or have within the last four years been actively involved in the organisation's affairs, for example as a representative of a specific interest group within the organisation such as a sporting discipline, a region, or a home country.
- They are or have within the last four years been an employee of the organisation.
- They have close family ties with any of the organisation's directors or senior employees.



ABOUT THE OPPORTUNITY

Principle Chair Responsibilities:

- Ensure the Board is effective in delivering against the agreed plan and vision for the major event strategy.
- Ensure the Board and the delivery of the major event strategy is consistent with the highest standards of governance.
- Promote and nurture a culture of openness, debate, and constructive challenge within the Board.
- Promote collaboration, creativity and excellence in planning and delivery.
- Ensure regular reports on the business of TT International Events Ltd, are provided to key stakeholders, in particular highlight progress, and provide updated financial and risk management information.
- Set the financial and procurement management processes.
- Ensure the Board establishes the parameters for commercial acquisition and rights allocation.
- Ensure the skills, experience and network of Board members are maximised for the benefit of the strategy and all stakeholders.

- Identify and manage any conflicts of interest that may arise within the Board and partners In the event that equal votes are registered for a board motion, the Chair is charged with the casting vote.
- Agree and set the Board's agenda ensuring members receive clear, accurate and timely information.
- Ensure the Board has a balance of skills appropriate to discharge its responsibilities.
- Ensure Board members are fully briefed and understand the terms of their appointment, duties, rights, and responsibilities.

Key Relationships

- International Table Tennis Federation (ITTF)
- World Table Tennis (WTT)
- Table Tennis England
- Stakeholder Board (WTTTC2026)
- Stakeholder Board (WTT events)
- Table Tennis England Chief Executive
- Director of Events



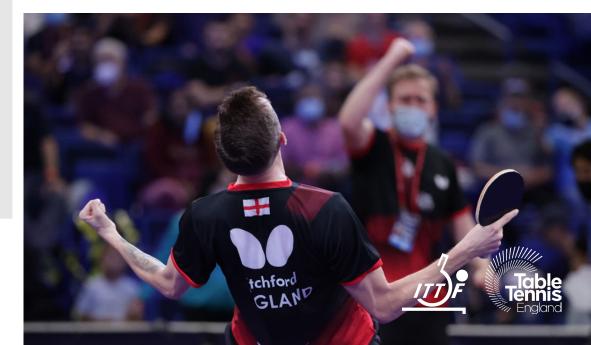
PERSON SPECIFICATION

Essential:

- A strong understanding, and track record of leadership, particularly in an organisation managing multiple stakeholders.
- Good knowledge of corporate and sports governance boardlevel responsibilities, and accustomed to the principles of public sector propriety, regularity, and accountability.
- Chair or Board experience in overseeing the delivery of major international events
- A strategic and collaborative approach to objective setting and decision-taking with the ability to facilitate focused and relevant discussions.
- Able to "lead from the front" in terms of demonstrating the highest standards of integrity.
- Tenacious and diplomatic, with the ability to identify and critically assess opportunities and threats in order to develop effective strategies and solutions.

Desirable:

- Financial management experience
- A good understanding of major international events.
- Knowledge of the British and global major event environment
- Experience and expertise in Commercial, Marketing or Ticketing



HOW TO APPLY

If this exciting position appeals to you, you should submit:

1. An up-to-date CV which shows your full career history – we recommend that this is no longer than two pages, however, please ensure you represent your skills, experiences, and achievements;

2. A covering letter of no more than two pages of A4 demonstrating how you will bring your experience, skills, and knowledge to be successful in the role.

Please send your CV and covering letter to: <u>hr@tabletennisengland.co.uk</u>

For an informal chat about the opportunity, please contact Adrian Christy, Chief Executive, Table Tennis England, via sue.wressell@tabletennisengland.co.uk

Closing date – applications should be received by **Friday 26 January 2024.** Provisional interview date **Monday 5 February 2024.**

Annual Commitment:

Circa 10 days per annum to include Board meetings. Additional time may be required on occasions such as attending Stakeholder Board meetings if required, attendance at relevant events, taking part in PR activities in the run up to London 2026.

Term:

This position is for an initial four year period from the date of appointment. The Chair may serve one further four year term if reappointed..

Remuneration:

This is a voluntary position.

Reasonable travel expenses will be paid in accordance with Table Tennis England's expense policy.

Location:

Board meetings will usually take place in Milton Keynes, or virtually, on average four times per year.

We are committed to being a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our organisation.



tabletennisengland.co.uk

Head Office: Table Tennis England Bradwell Road Loughton Lodge Milton Keynes MK8 9LA



Tel: 01908 208860

Email: help@tabletennisengland.co.uk