

August 2023

Table Tennis England Selection Policy

v1.1

World Team Table Tennis Championships, Busan, South Korea 2024

1. Event Purpose

Table Tennis England will select players to this event in order to achieve the following objectives:

Primary objective

1.1 Reach the quarterfinals or beyond to secure a named Olympic Games Team quota place.

2. Eligibility

Table Tennis England will only consider athletes for selection who:

- **2.1** Are affiliated to Table Tennis England, holding a valid Table Tennis England Player Licence and are in good standing;
- **2.2** Are eligible to represent England in ITTF and ETTU approved competitions and have a valid British Passport;
- 2.3 Are ranked in the top 10 national ranking at the time of event selection:
- 2.4 Have not retired from representing England in international competition unless fully re-engaged with the England performance staff:
- 2.5 Have satisfied the selection panel of their physical readiness to perform by the date of selection. It is the players' responsibility to provide evidence of this to the panel when requested by any of the selection panel or their delegates. This includes fitness and training history data;
- 2.6 Are not currently under disqualification or suspension under the rules of Table Tennis England, ITTF, WTT or ETTU;
- 2.7 Are not currently serving any sanction for an anti-corruption or anti-doping rule violation under any relevant anti-corruption or anti-doping rules;
- 2.8 Have provided Table Tennis England with a signed acknowledgement, notifying their intention to be considered for selection, by the closing date set out at the end of each selection policy;
- **2.9** Players agree to the appropriate code of conduct and a commitment to adhere to specified travel dates, to observe Table



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Tennis England sponsorship guidelines and to wear appropriate team apparel.

3. Scope of the Team

Table Tennis England may select up to 4 players to compete in the World Team Championships.

4. Criteria

The selection panel as experts, will use their judgement to select individuals in order to achieve the objectives as set out at the beginning of this policy (point 1). Their reasoning must be rational, reasonable, free of bias and generally in accordance with the principles of natural justice.

The panel will consider relevant information from within the qualification period (point 6), in the following priority order:

Primary Criteria

- International Profile based on best results at WTT Contender, Star Contender and major championship events, to include world and European championships.
- Senior Ranking Trajectory
- Physical readiness and capability to compete at this level;

Seconday Criteria

- Domestic results at National Championships
- Team commitment and cohesion

5. Medical

At the time of their selection, any selected athlete may have their medical and/or musculoskeletal status confirmed by a nominated Table Tennis England Medical adviser. Any selected player may, at any other time, be required by the Head of Performance Development (and / or their delegate) to undergo fitness or medical assessments to ensure that they have maintained an adequate level of fitness to perform to the best of their ability. The Head of Performance Development (and / or theirdelegate) will specify the process by which a selected player is to confirm his or her continued health and fitness, which might include participating in certain events or undergoing fitness tests.



6. Event-Specific Qualification Period & Selection Timeline

| Event | From | То |
|--------------------------|-----------------------------------|------------|
| Competition | 15/02/2024 | 26/02/2024 |
| Application Closing Date | 02/09/2023 | |
| Selection Announcement | 08/01/2024 | |
| Selections notified | Following selection panel meeting | |
| Qualification Period | 01/01/2023 | 31/12/2024 |

7. Selection Panel

A selection panel will be established comprising:

- 7.1 Independent Chair (non-voting)
- 7.2 Table Tennis England Head of Performance Development;
- 7.3 2 x Pathway National coach

In the event of any conflict of interest for any member, the Table Tennis England conflict of interest policy should be adhered to. Any member with a conflict of interest shall not be entitled to vote on that issue.

8. Media & Communication

All selected players are required to adhere to the Social Media guidance which can be found on the Table Tennis England website at the following address:

https://www.tabletennisengland.co.uk/content/uploads/2021/08/Safeguarding-Social-Media-Guidelines-for-Pathway-Athletes-Jan-21.pdf

All players, whether selected or not are required to keep the notification of their selection or non-selection confidential until directed by Table Tennis England.

9. De-Selection

Table Tennis England retains the right to deselect any selected player under any of the following circumstances:

- **9.1** The player is no longer eligible for selection for this event;
- **9.2** The player does not adhere to the code of conduct or team members agreement;
- 9.3 The player in the sole opinion of the selection panel, is no longer physically or mentally able to perform at the level consistent with that which earned their initial selection;



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- 7.4 The player fails to comply with any reasonable training or competition programme set out by Table Tennis England performance staff;
- **9.5** Any exceptional circumstances exist which in the reasonable opinion of the selection panel justify the non-selection or de-selection of the player concerned.

Any player who is de-selected will immediately be notified of the decision and the reason. They will have a right of appeal in accordance with the appeals process.

10. Appeals

Eligible players only have the right to appeal in the following cases:

- **10.1** The selection criteria was not applied correctly;
- **10.2** A player was de-selected under Point 9 above;
- 10.3 An ineligible player was selected under any point

The appeals process for these cases is set out here:

https://www.tabletennisengland.co.uk/content/uploads/2023/07/TABLE-TENNIS-ENGLAND-Selection-Review-Policy.pdf

No appeals will be considered in the following cases:

10.4 Selections save for ineligibility;

11. Acknowledgement

Each player shall acknowledge that they have read, understood and accepted the Selection criteria and guidelines by signing the enclosed copy and returning it to the Performance Department by email (performance@tabletennisengland.co.uk) or in writing, to Bradwell Road, Loughton Lodge, Milton Keynes, Buckinghamshire, MK8 9LA by Monday 2nd September 2023.

For any Under 18 players', a parent or guardian will also be required to sign the returned copy. Players' should retain the second copy for their own records.

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Acknowledged by:

Name______ Signed_____

Date_____ (Athlete)

Name_____ Signed_____

Date_____ (Parent / Guardian – for players under 18 years old)

