

BOARD INFORMATION PACK

NON-EXECUTIVE (ELECTED) DIRECTOR





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WELCOME

Thank you for your interest in becoming a volunteer Elected Director of Table Tennis England.

Table tennis is going from strength to strength with more than 450,000 people playing table tennis regularly. The organisation is on an exciting journey of growth and transformation and has a strong Board to implement this transition, ensuring that the membership is aligned with the vision.

Our new strategy is underpinned by our commitment to ensure our organisation is representative of the people who take part in table tennis, and that our sport is open to all, no matter the role or activity. Together with our members, and in partnership with the wider sector, we aim to make the most of every opportunity and tackle the areas that provide a challenge.

We have embarked on exciting and inspirational change; there could not be a more exciting time to be part of Table Tennis England.



You can read more about the position of a Director in this pack. We want to be clear about what we are looking for from our Directors and this pack is designed to help you understand more about us, and the opportunity, and we are happy to answer any questions you may have.



Sandra Deaton, Chair, Table Tennis England





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Table Tennis England is a company limited by guarantee. We are the National Governing Body for table tennis in England, affiliated to and recognised by the International Table Tennis Federation and the European Table Tennis Union.

Our new blueprint for table tennis in this country - Table Tennis United – delivers a vision to be A Table Tennis Nation with a clear purpose to Host Generations at Our Table.

Our Pledges provide excitement, inspiration and clarity as we aspire to be recognised as a world leading National Governing Body, delivering a diverse and dynamic sport that transforms lives, connects communities, achieves excellence, increases participation, and makes our country proud through medal-winning performances.

The Board comprises 12 Directors; the Chair, Chief Executive, four Elected Directors, and six Appointed Directors. All director roles except the Chief Executive are volunteer roles. The Board is responsible for managing the business of Table Tennis England, working collaboratively with our Members and the wider table tennis family, and a broad range of partners, including Sport England and UK Sport.

Our business focuses primarily on providing services to our members, strategy, governance, finance, risk, stakeholders and the oversight of the executive team which is led by the Chief Executive. There are a number of Board subcommittees and all Directors are expected to sit

on at least one sub-committee depending on their skills and experience.

Table Tennis England is seeking to strengthen its Board with an exceptional individual who wishes to serve as a Non-Executive Director and support the direction for the next phase of the organisation's development.

The successful candidate will join the Table Tennis England Board at an exciting time. They will have a passion for success and demonstrate a strong commitment to the delivery of excellence and quality.

As a diverse sport, it is important that Table Tennis England has a diverse board and that each Elected Director brings a range of skills, knowledge and experience from different backgrounds that complements the Appointed Directors.



THE OPPORTUNITY

This year, the membership is being asked to elect an Elected Director with a passion for table tennis and with specific skills and experience in any/all of the following area(s):

- Part of our recreational (community) offering social table tennis which connects people from different walks of life
- Experience in club development
- Experience in coaching and coach development
- Experience in volunteering
- In addition to table tennis experience above, you may also be able to complement the current Board with skills and experience in any/all of the following area(s):

DIVERSITY & INCLUSION:

 We would especially like to encourage applications from women and those from diverse backgrounds

OTHER:

We would also encourage applications from individuals with a passion and expertise in:

- Safeguarding
- Anti-doping
- Integrity
- Social Impact and Environmental Sustainability

JOINTLY WITH OTHER DIRECTORS:

- To make an effective contribution to the role of the Board in accordance with the fiduciary duties of a Company Director
- •To ensure the organisation has a clear vision and strategic direction
- •To promote the highest standards of corporate and sport governance
- •To act as a representative and strong advocate of the work of Table Tennis England
- To promote a culture of openness, transparency and respect
- To ensure that Table Tennis England acts responsibly
- To ensure that Table Tennis England achieves its purposes in accordance with its articles and holds itself accountable to all its major stakeholders
- •To uphold Table Tennis England's duty of care towards all participants, coaches, volunteers, officials and members of staff

THE OPPORTUNITY

TIME AND COMMITMENT:

- In accordance with the Code for Sports Governance, the term of this position is four years. One further four-year term can be served. Non-Executive Directors are not eligible to hold office for more than two terms.
- •There are usually four Board meetings per year, which are usually held at Table Tennis England's offices in Milton Keynes. From time to time, Board meetings may be held virtually by Zoom or Microsoft Teams. Board Members may be asked to contribute as a member of a subcommittee, plus occasional ad hoc meetings.

REMUNERATION:

- This is a voluntary position. We are heavily reliant on volunteers across our organisation and are thankful for their important contribution to Table Tennis England's work.
- We will pay Directors' expenses in line with the organisation's expenses policy





HOW TO APPLY

YOUR APPLICATION

If this exciting position appeals to you, you should submit the following:

- An up-to-date CV which shows your full career history and details your skills and experience, how you meet the requirements of the role, and why it appeals to you. We recommend that this is no longer than two pages.
- 2. You can complete an Election Statement, which must not be longer than one page of A4 paper. This will be published on the TTE website and accessible to company members to help them decide how to vote.
- 3. You can also complete a short two minute video. This will also be published on the TTE website and accessible to company members to help them decide how to vote.

Closing date – applications should be received by 23:59 on Sunday 28 May 2023.

Please email these to: election@tabletennisengland.co.uk

THE 2023 ELECTION PROCESS

You will receive an acknowledgement to your email and we suggest that if you don't receive this you should contact Sue Wressell sue.wressell@tabletennisengland.co.uk to confirm your application has been received by the Returning Officer.

All candidates' CVs and Statements will be considered by the Nominations Committee and a recommendation made to the Board of Directors.

The Election Calendar and all other relevant documents can be found at the bottom of the <u>Elections and Voting webpage</u> which can be accessed through the link.

The successful candidate will be required to satisfy the Table Tennis England Declaration of Good Character; failure to do so will deem the election null and void.

For more detailed information about Table Tennis England, and a list of the current Directors, please visit tabletennisengland.co.uk. For an informal discussion about the role of a Director please contact the Chair, Sandra Deaton or Chief Executive, Adrian Christy via Sue Wressell, sue.wressell@tabletennisengland.co.uk.

Table Tennis England is committed to becoming a more diverse and inclusive organisation to bring new and different perspectives to our work. So that we can more closely reflect UK society, we particularly encourage applications from individuals within groups which are currently underrepresented within our organisation.





tabletennisengland.co.uk

Head Office:
Table Tennis England
Bradwell Road
Loughton Lodge
Milton Keynes
MK8 9LA

Tel: 01908 208860

Email: help@tabletennisengland.co.uk

