

Ordinary Resolution:	No
Special Resolution 1:	Yes
Change to:	<b>Amend Article 23.1</b> – Company Members shall elect four directors
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>Members will be aware that a similar Resolution was presented by Peter Charters (Berkshire) to the AGM in 2021 which the Board heard and understood.</p> <p>The request to increase the Table Tennis knowledge on the Board, through increased Member representation, has subsequently been considered by the Board and the proposal is one that the Board is fully supportive of.</p> <p>The Board has engaged with Peter Charters to represent the Resolution this year and the amendment to the current Article is recommended to the Members for adoption.</p>	
<p>Signed:</p>  <p>Dated:</p>	

Ordinary Resolution:	No
Special Resolution 2:	Yes
Change to:	<p>New Article 23.8</p> <p>Nominations received for Elected Directors shall be considered by the Nominations Committee taking account of the candidate's ability, experience and expertise to fulfil the identified role on the Board, and of the need to ensure that the Board has the appropriate balance of skills, experience, diversity, independence and knowledge. <b>All candidates will be presented to the Members to vote for their preferred candidate.</b></p>
Company Member Proposer:	Board
League / County:	N/A
TT ID / Membership Number: (required)	N/A
<p><b>Rationale: (not more than 250 words)</b></p> <p>Based on the Code of Sports Governance 1.2, the Board shall be of an appropriate size, not exceeding 12 unless agreed with UK Sport and/or Sport England.</p> <p>It is only possible to deliver against the code if nominations go through the Nominations Committee who will review applicants against the Role Description and the Skills and Diversity matrix and make recommendations to the Board on that basis. All candidates will be presented for election.</p> <p>Summary of process:-</p> <ul style="list-style-type: none"> <li>• Elected Directors will be recruited through a recruitment process with candidates sought from across the TTE membership</li> <li>• Candidates for Elected Director positions will be considered by the Nominations Committee as determined by the Role Description and Skills &amp; Diversity Matrix, agreed by the Board at the time. On this basis, the Nominations Committee will submit an appraisal of candidates, identifying those with suitable skills to the Board for consideration</li> <li>• The Board will recommend candidates with suitable skills to the Members</li> <li>• All candidates will be presented to the Members to vote for their preferred candidate</li> <li>• Vacancies for Elected Directors are filled as a vacancy arises</li> </ul> <p>Additional information will be added to the Election of Directors Regulations in conjunction with the Rules committee on this process.</p> <p><b>Note:</b> Following the publication of the original list of motions Diane Webb (Hastings League) proposed the addition of the words shown in bold. The Board agrees that this addition makes the meaning of the resolution clearer and has incorporated those words into the resolution.</p>	
Signed:	
Dated:	

Ordinary Resolution:	No
Special Resolution 3:	Yes
Change To:	Amend Article 24.2  Such directors shall be appointed by resolution of the Board following an open, formal, publicly advertised and transparent selection process by <del>an appointments panel</del> <u>the Nominations Committee</u> , taking account of the candidate's ability, experience and expertise to fulfil the identified role on the Board, <u>and of the need to ensure that the Board has the appropriate balance of skills, experience, diversity, independence and knowledge.</u>
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<b>Rationale: (not more than 250 words)</b>	
<p>Based on the Code of Sports Governance 1.2 The Board shall be of an appropriate size, not exceeding 12 unless agreed with UK Sport and/or Sport England, in order to:</p> <p>b. have the appropriate balance of skills, experience, diversity, independence, and knowledge;</p> <p>To comply with the Code, an amendment to the Article is required to include 'diversity' but the fundamental process has not changed as outlined below:</p> <ul style="list-style-type: none"> <li>• Appointed Directors will be recruited through an open, publicly advertised recruitment process</li> <li>• A minimum of 25% of Appointed Directors will be deemed independent as outlined in the Code of Sports Governance and recruited through an open, publicly advertised recruitment process; the Directors will be independent from any close connection to Table Tennis England e.g. that cannot come from within the formal governance structure of Company Members such as County Committee's and/or League Committee's.</li> <li>• All Appointed Directors will be considered against the needs of Table Tennis England, as determined by the Skills and Diversity Matrix, agreed by the Board at the time</li> <li>• All candidates for Appointed Director vacancies will be considered by the Nomination Committee, and recommendation(s) made to the Board</li> <li>• Appointed Directors will be appointed as a vacancy arises</li> </ul>	
Signed:	
Dated:	

Ordinary Resolution 4:	Yes
Special Resolution:	No
Change to:	<p>That from 1 August 2022 the following affiliation fees apply:</p> <p>Senior Compete Member        <del>£20</del> £18          Junior/Cadet Compete Member    <del>£10</del> £9</p> <p>Compete Plus will remain at a £22 upgrade for senior and £11 for Juniors/Cadets</p>
Company Member Proposer:	Board/Michael Howard
League / County:	Milton Keynes League
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>Article 34.3 states ‘Affiliation fees shall be set only at a General Meeting’.</p> <p>These proposed fees are in accordance with the 5-year strategy which was supported unanimously at the April 2016 National Council meeting. They would have been proposed for 2021/22 but were postponed owing to the COVID pandemic.</p> <p><b>Note:</b> the Board originally proposed an increase to £20 (£10 juniors) but has agreed to adopt a compromise proposal by Michael Howard (Milton Keynes League) of a lesser increase to £18 (£9 juniors).</p>	
<p>Signed:</p> <p>Dated:</p>	

Ordinary Resolution:	No
Special Resolution 5:	Yes
Change to:	Remove Article 34.3
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>Article 34.3 states ‘Affiliation fees shall be set only at a General Meeting’.</p> <p>Consequently, Table Tennis England is not compliant with the Code of Sports Governance (the Code).</p> <p>The Code is very clear that:</p> <ul style="list-style-type: none"> <li>▪ The Board is the ultimate decision maker.</li> <li>▪ Members of the organisation, also have an important role to play in governance, and the requirement that the Board has ultimate authority does not override or supersede the powers of such Members.</li> <li>▪ Matters Reserved for the Board for decision would, among other things, typically include the annual budget.</li> </ul> <p>Given that affiliation fees are a significant part of Table Tennis England’s self-generated income, it would be expected under the Code that the Board determine such fees to ensure it is financially best placed to deliver its obligations.</p> <p>We understand this is a change for the membership but to ensure we are Code compliant and do not place our £11 million of public funding at risk, this Article change is required.</p> <p>However, to ensure transparency, and open dialogue, the Board commits to:</p> <ul style="list-style-type: none"> <li>▪ Ensure consultation with the membership through National Council and MAG in the setting of membership fees for the following year; this will take place earlier in the process - December/January meetings</li> <li>▪ A long term plan that limits the increase of fees to no more than £2 annually over a 5 year period (to 2027/28), save that the Board has the ability to review should the organisation be faced with exceptional circumstances</li> </ul> <p><b>Note:</b> If this resolution is accepted the fees determined by the AGM earlier in the meeting will apply for membership year 2022/23 and the current proposal will first be used for the 2023/24 membership year.</p> <p>Signed:</p> <p>Dated:</p>	

Ordinary Resolution:	No
Special Resolution 6:	Yes
Change to:	That throughout the Articles all references to 'Individual Company Member' shall be amended to ' <u>Director Company Member</u> '.
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>The Articles currently refer to Company Members who are directors as Individual Company Members. There is no good reason for this, and it causes confusion. The resolution is to refer to them as Director Company Members instead.</p> <p>Note: A motion on this topic was submitted to the 2021 AGM. That motion also proposed changing the title of County Representative Company Members. At the meeting Company Members said they preferred to keep that title, so the revised resolution omits that.</p>	
<p>Signed:</p>   <p>Dated:</p>	

Ordinary Resolution:	No
Special Resolution 7:	Yes
Change to:	Amend Article 41.4  41.4 In the case of an equality of votes, whether on a show of hands or on a poll, <del>the person who is chairing the meeting shall have a second, or casting, vote on matters relating to finance but not on any other matters; in any other case</del> the resolution shall fail.
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>The current Article is unnecessarily complicated to no good purpose. The resolution simplifies it.</p> <p>Note: A motion on this topic was submitted to the 2021 AGM. That proposed simplifying the Article by allowing the Chair a casting vote. At the meeting Company members said that in the case of an equality of votes they thought the motion should fail. The revised proposal does that.</p>	
<p>Signed:</p>  <p>Dated:</p>	

Ordinary Resolution:	No
Special Resolution 8:	Yes
Change to:	Amend Article 51  That throughout Article 51 the phrase 'Board of Appeal' shall be replaced by ' <u>Appeals Panel</u> '
Company Member Proposer:	Board
League / County:	
TT ID / Membership Number: (required)	
<p><b>Rationale: (not more than 250 words)</b></p> <p>The regulations covering the Board of Appeal have been comprehensively revised since the current Article was produced. It is now chaired by a QC. The resolution changes the title of the Board of Appeal to the Appeals Panel to emphasize its independence from the Company Board.</p> <p><b>Note:</b> A motion on this topic was submitted to the 2021 AGM. This included alterations to the circumstances in which an appeal could be made. At the meeting Company Members criticised that part of the resolution so the revised proposal omits that part.</p>	
<p>Signed:</p> <p>Dated:</p>	



Ordinary Resolution: 9	Yes
Special Resolution:	No
Ordinary Resolution:	We consider that over the last few years the relationship between the Board and its membership has been unhelpful and has damaged the sport. It needs to be strengthened. This meeting requests the Board to confirm that they understand that the members are the key stakeholder in the sport and should be considered as such with this longstanding understanding remaining in place.
Company Member Proposer:	Richard B Hudson Jos Kelly Alex Murdoch Neil le Milliere Peter Charters Alan Ransome
League / County:	Yorkshire, Somerset, Bedfordshire, Kent, Berkshire, Cleveland
TT ID / Membership Number: (required)	11284, 177398, 995, 11518, 10439, 12066
<p>Rationale: (not more than 250 words)</p> <p>Since the London Olympics and the Sport England initiative to ask the PORTAS company to produce a report on the ETTA.</p> <p>There have been a number of changes which have not been welcomed by the members including the removal of the right of members to elect their own Chairman, Deputy Chairman and Treasurer.</p> <p>The policy of the Board in the years following the PORTAS report has been to minimise the influence of the members and for the Board to take control of all of the decision making, as well as paying less attention to the views of the members through the AGM or National Council. In our view this has been damaging to the sport.</p> <p>In a recent meeting with the National Councils Select Committee, Board Members informed the Committee that the members were just one of a number of stakeholders that the Board needed to consider when carrying out its decision making. We feel that this has not been helpful or beneficial to the sport and would ask the Board to confirm that as per the articles the affiliated members are the key stakeholders in the sport. That they make an enormous contribution to the sports through the voluntary work in many areas and are the people who are responsible for part of the underwriting in the case of bankruptcy. The members should be considered as the key stakeholders as has been the case for the 90 or so years prior to PORTAS.</p>	
<p>Signed: All Company members named</p> <p>Dated: 22<sup>nd</sup> April 2022</p>	

Ordinary Resolution: 10	Yes
Special Resolution:	No
Ordinary Resolution:	There is a concern that the pathways no longer appear to be open for talented committed volunteer officials to make progress into decision making roles within the operational side of the Associations work. This meeting requests the Board to consider ways that senior, knowledgeable, and experienced volunteers can have much greater inclusion in the operational side of the work of the Association which would be to the benefit of the sport as it has been for the large majority of the Association’s existence.
Company Member Proposer:	Richard B Hudson Jos Kelly Alex Murdoch Neil le Milliere Peter Charters Alan Ransome
League / County:	Yorkshire, Somerset, Bedfordshire, Kent, Berkshire, Cleveland
TT ID / Membership Number: (required)	11284, 177398, 995, 11518, 10439, 12066
<p>Rationale: (not more than 250 words)</p> <p>One of the disadvantages that has become apparent since the PORTAS report is that there no longer appears to be a role for committed senior knowledgeable and experienced volunteers to be carrying out important operational functions for the Association.</p> <p>Members who have fulfilled this role in the past have carried out an enormous amount of work for the Association at senior level in many aspects of the sport and members such as Keith Pontin (Competitions), Peter Charters (Performance) and Mike Lewis (Development) have rendered an enormous service and benefit to the sport at no cost except their genuine expenses.</p> <p>Since the PORTAS this work has been transferred to professional staff, mainly members of the senior management team, who do not have the same level of expertise or passion for the sport which has meant that the service has not been maintained at the very same high level and the costs to the Association have been much higher. We recognise that the systems have changed but believe there should be a role for future senior volunteers to play an important part in the operational side of the sport and this can be facilitated by the Board if their policy allows it.</p>	
Signed: All Company Members named	
Dated: 22 <sup>nd</sup> April 2022	

Ordinary Resolution 11:	Yes
Special Resolution:	No
Ordinary Resolution:	This meeting accepts there is a concern that a significant number of decisions taken by senior staff have had a negative effect on the sport in England. Therefore, included within the skill sets required when employing staff should be a factor that applicants have a good knowledge and passion for table tennis, particularly for senior appointments in the Performance, Competition, and Development areas of the sport and request the Board to confirm that the above will be included in future requirements.
Company Member Proposer:	Richard B Hudson Jos Kelly Alex Murdoch Neil le Milliere Peter Charters Alan Ransome
League / County:	Yorkshire, Somerset, Bedfordshire, Kent, Berkshire, Cleveland
TT ID / Membership Number: (required)	11284, 177398, 995, 11518, 10439, 12066
<p>Rationale: (not more than 250 words)</p> <p>It is clear that there have been a large number of decisions across several departments of the Association that have had a negative effect since the PORTAS report.</p> <p>The importance of a strong knowledge of the sport does not appear to have been a high priority when the Board have been making some senior appointments and we believe that in certain departments this knowledge is key. Therefore, this proposal is to encourage the Board to take this into account when considering applications for senior positions, particularly in departments which have significant impact on the playing of the sport, including performance, competition and development.</p>	
<p>Signed: All Company Members named</p> <p>Dated: 22<sup>nd</sup> April 2022</p>	

Ordinary Resolution 12:	Yes
Special Resolution:	No
Ordinary Resolution:	This meeting is concerned about the negative effects that Sport England, and, in particular the PORTAS report, has had on the progress of our sport over the last decade, as recently highlighted in the national press, and that these concerns should be raised with the appropriate people in DCMS and/or Sport England in order to seek a review of those negative effects and request the Board to facilitate this.
Company Member Proposer:	Richard B Hudson Jos Kelly Alex Murdoch Neil le Milliere Peter Charters Alan Ransome
League / County:	Yorkshire, Somerset, Bedfordshire, Kent, Berkshire, Cleveland
TT ID / Membership Number: (required)	11284, 177398, 995, 11518, 10439, 12066
<p>Rationale: (not more than 250 words)</p> <p>The approach of Sport England over the decade has been that it needs to deliver on the governments priorities as far as sport is concerned. At the same time in general Sport England have been very supportive in assisting the national governing body to deliver a service for the sport and for its members.</p> <p>Since the PORTAS report some of the policies which have been followed by the Board, in conjunction with Sport England, have clearly been damaging. We believe that this was not the intention of Sport England and, therefore, steps should be taken to provide details of this to Sport England or DCMS as we believe that they would find this helpful and may adjust their policies going forward to the benefit of the wider sporting community.</p>	
<p>Signed: All named Company members</p> <p>Dated: 22<sup>nd</sup> April 2022</p>	

Ordinary Resolution:	No
Special Resolution 13:	Yes
Special Resolution:	<p>This meeting instructs the Board of Table Tennis England to delete from its Ranking Programme the inclusion of an ITTF Override element from the start of the 2022/23 season.</p> <p>At present the Override gives precedence to the ITTF Ranking over TTE's Ranking lists, creating a distortion and imbalance of TTE's ranking which renders it inaccurate. The results, both wins and losses of the English players who compete in international tournaments, enter the TTE ranking system via the Equivalence Table which gives a Dummy position for each of the foreign opposition. The ITTF Ranking does not include losses which goes some way to explaining why the English top ranked Junior Boys in particular, have fewer points than those below them. So why the need for an ITTF Override?</p>
Company Member Proposer:	<p>Jos Kelly Peter Charters</p>
League / County:	Somerset, Berkshire
TT ID / Membership Number: (required)	<p>177398 10439</p>
<p>Rationale: (not more than 250 words)</p> <ul style="list-style-type: none"> <li>It currently creates a 'two-tier' system within one list – one for those who play overseas; one for those who play domestically. It rewards a chosen few who can afford to self-fund and are selected to play overseas and discriminates against others.</li> <li>The ITTF system operates on points awarded (No points lost) for 'how far' a player progresses in an event rather than for standard of wins/losses as with the TTE system.</li> <li>The 'how far' ITTF system was rejected for use domestically – but this Override introduces it by the back door.</li> <li>It lacks credibility as points do not match positions (e.g. no 5 junior boy has more ranking points than the no.1). This causes problems for competition organisers regarding seedings and confusion among players.</li> <li>The top positions of the Junior and Cadets are taken by those who self-fund themselves to overseas events regardless of the success in or the calibre of the event or opposition.</li> <li>Thus, young players who do not, or cannot afford to compete overseas will not be ranked higher than those that do. This impacts on our domestic competition circuit.</li> <li>The problem is more acute for Juniors and Cadets than Seniors who, because of the larger body of results over a longer period, are more likely to find their level. Alternative solutions are available to keep Liam and Paul at one and two.</li> </ul> <p>It is used to justify selection decisions. It was clearly a Performance Department, rather than Ranking Department decision to introduce the ITTF Override for juniors despite advice to the contrary. Even if the player/parent can afford it, not all English juniors can take part in ITTF competitions as there is a restriction on entries from each country. England get three players per event in each tournament. It is the Performance Department who decide the three.</p>	
Signed: Jos Kelly/Peter Charters	
Dated: 22/4/22	