

The Talent & Performance Athlete Panel (hereafter 'the committee') shall be an operational committee of Table Tennis England ('TTE'), responsible to the Board of Table Tennis England.

Purpose

The purpose of the committee shall be:

- To provide the opportunity for athlete voices to be heard (in a confidential manner) at Board level and to represent the views of all athletes within the Talent & Performance Pathway (the Pathway).
- To promote and protect the interests of athletes within the Pathway.
- To provide anonymous feedback and make recommendations as appropriate, either directly to the Board or the Talent & Performance Committee as appropriate.

Please also refer to Table Tennis England regulations <https://tabletennisengland.co.uk/compete/rules-regs/laws/>

Composition

The Chair of the committee shall be appointed and be an experienced senior athlete who is a current or former performance table tennis player. The chair will be supported via a dedicated member of the Talent & Performance committee.

The Members of the committee shall be:

The committee shall be comprised of a minimum of 3 athletes, and a maximum of 5 (including a combination of male and female representatives). Athletes must either be in the England U19 squad or training as part of the England Senior Team.

All members of the committee shall adhere to the Nolan principles of Selflessness, Integrity, Objectivity, Accountability, Openness, Honesty, and Leadership.

Appointments

Applications will be taken online, via a form sent to all eligible players. This will be followed by a shortlisting process via members of the Talent & Performance Committee. Based on numbers of applicants, it will be decided whether an interview process is required. Upon application, players will also be able to indicate if they are interested in chairing the group.

The Chair shall be appointed for a tenure of 2 years.

All members including the Chair may serve for a maximum tenure of 2 consecutive terms, unless exceptionally agreed by TTE Network Group or Board. All members including the Chair will be eligible for reappointment after a 2-year break.

Table Tennis England may take positive action in the form of proportionate measures to encourage or train people from under-represented groups to apply for volunteer roles, overcome a perceived disadvantage or meet specific needs based on a protected characteristic.

A register shall be maintained by Table Tennis England detailing committee members, tenure, appointment process and other relevant information.

Meetings

The group shall meet a minimum of four times a year. These can be virtual or physical meetings.

Minutes of each meeting shall be produced and maintained and presented to Board. To protect anonymity, sensitive information will be redacted prior to presentation of minutes to the Board and the Talent & Performance Committee.

The quorum of the meeting shall be 50%+1 but must include the Chair.

Committee members shall be entitled to claim from Table Tennis England such out of pocket expenses as are legitimately incurred in furtherance of agreed committee business, in line with the Table Tennis England volunteer expenses policy.

Responsibilities:

1. To periodically seek, gather, and review feedback from athletes in the Pathway (including players who train outside of England), ensuring there is anonymity and confidentiality across all feedback processes
2. To keep the Talent and Performance Committee and the Board regularly informed of athlete opinions on issues of major importance
3. To provide insights to the Board & Head of England Performance on the possible impact of the performance team and board decisions (e.g., selection policies)
4. Be an outlet for athletes to provide anonymous feedback on both the strategic decisions made and their experiences within the Pathway
5. To make recommendations and help influence changes to the support provided by the Table Tennis England Performance team
6. To check and challenge that athletes in the Pathway feel that they are afforded opportunities to appropriately develop both on and off the table
7. Be ambassadors for the TTE talent and performance squads in the wider table tennis community