

**Sport England**  
**SYSTEM PARTNER**

**Invited Investment 2022-2025/27**



**NATIONAL COUNCIL**

**MARCH 2022**



[tabletennisengland.co.uk](http://tabletennisengland.co.uk)



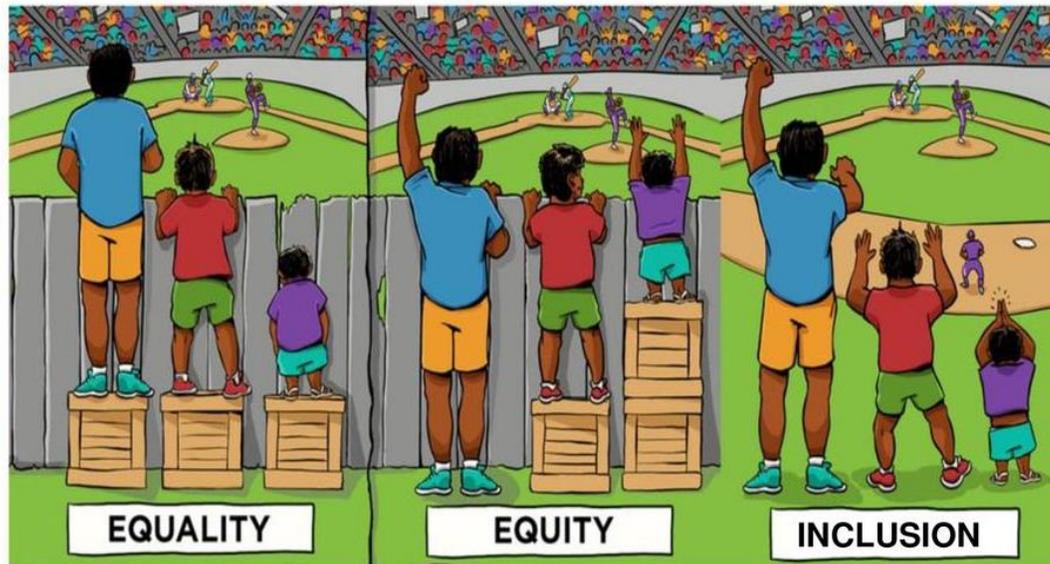
# Invited Investment Principles and Process

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# Investment principles

- Sport England investment is for delivering outcomes that align to their *Uniting the Movement* Strategy which primarily focusses on **tackling inequalities**; e.g. removing the barriers that prevent people from being active and providing the right options and opportunities for them
- Our work in the last Sport England funded cycle and our Level the Table Strategy put us in a strong position to secure investment and for us to continue our work in this area with our products and programmes



Sport England created a two phase submission process for 'System Partners' like us to complete;

### **Phase 1 submission –**

- SLT
- Board Subgroup (Sandra Deaton, Susie Venner, Priya Samuel and Emma Vickers)
- TTE staff met in teams to discuss
- About principles of change and long term aspirations

Sport England invited TTE to submit a Phase 2 submission.

### **Phase 2 Submission -**

- SLT
- Board sub group
- Staff were also invited to input their thoughts into the type of change they thought was needed in the sport.
- About more focused goals and shorter term actions

Sport England Investment will equate to 62% of our annual budget

Delivering the outcomes listed in our application is therefore a significant part of our business





# Our Application...

 [tabletennisengland.co.uk](http://tabletennisengland.co.uk)



# Investment Strands

- Systemic
- Governing
- Delivery
- Talent



# Our vision for the future

1. *We engage with the whole table tennis community and ensure that it is educated, confident and pro-active in tackling inequalities, generating opportunities that are accessible and relevant to a wide audience and continually striving to create gender parity.*
2. **We influence the sport's diversity and inclusivity agendas domestically and internationally and continue to pioneer this work.**
3. *We have a diverse leadership and workforce within the sport locally, regionally and nationally and have made significant progress towards gender parity in these positions.*
4. **We support partners to provide positive first experiences in table tennis for everyone, but specifically children and young people, laying the foundations for lifetime participation in sport and physical activity.**
5. *We are committed to gender parity in the sport and have made significant progress towards this in our membership and workforce and we continue to learn through insight, upscaling our work at every opportunity through new partnerships and delivery models.*

# Short term actions

- Review how we identify and select our strategic and delivery partners to ensure alignment with Level the Table
- Collaborate with British Para and other disability organisations to establish a set of shared goals
- Deliver a volunteer recruitment campaign that supports the sport to recover, with a strong focus on increasing the diversity of the volunteer workforce
- Review and implement feedback and recommendations collected from research to put in place specific interventions and best practice to grow women and girls' participation
- Support the roll out of staff, Board, coach and volunteer training linked to diversity and inclusion



# In order to create real change we must:

- For gender parity we must create a clear vision for women and girls so that they can see a future for them in the sport, with clubs, leagues, volunteers and coaches being an active part of the solution
- Continue to prioritise taking our products and programmes to new communities
- Be more representative of the population
- Continue to listen to those we are trying to reach
- Be willing to do things differently



# How we will get there

- Work closely with clubs, leagues and counties to bring everyone on the same journey
- Utilise our participation programmes
- Connect with partners
- Provide funding support where necessary to drive change
- Bring partners and the table tennis community together to share learnings
- Create spaces where we continue to listen and gather valuable feedback
- Better understand where we are starting from, where we want to get to and how this will be measured

