



Table Tennis England Job Advert

Role: Women and Girls project lead

Salary: £25-29k (dependent on experience)

Status: Full time

Table Tennis England is the National Governing Body for table tennis in England. We fundamentally believe that table tennis is good for people, contributing to their physical and mental health and wellbeing and their individual development. We have a number of projects and programmes that enable a wide demographic to take part in the sport, in a way that is suitable for them.

We are looking for a highly motivated, organised and passionate individual to help build and drive the Women and Girls work towards our goal of Gender Parity. The role will be managed by the National Participation Manager, working on roles across the organization. The successful candidate will have the opportunity to be involved in a variety fast moving projects, looking to make the sport more accessible and inclusive to Women and Girls.

Job summary

Table Tennis is celebrated as an accessible and inclusive sport but there is a clear gender imbalance. Increasing the number of women and girls is a key part of Table Tennis England's #levelthetable strategy, aiming to increase the diversity and inclusion in the sport. Table Tennis England has set a future ambition to reach gender parity across the sport. To reach this goal, we will need to understand better how to support positive experiences and develop the right offer to engage new audiences.

The post holder will support bringing the Women and Girls strategy to life, covering a range of areas including research and insight, activation and working closely with the club network and local and national partners.

Our gender parity journey

Women make up 51%* of the population in England but only 12% of TTE members, 17% of coaches and just 3% of Club or League Chairs are female. Therefore, we have an unapologetic focus on increasing women and girls' involvement in our sport and making table tennis a space where women and girls feel welcomed, valued, visible and have the opportunity to progress.

Through surveys and direct contact with our female members and women involved in the sport, we have a clear understanding that, for many people, table tennis looks and feels like a space designed and dominated by and for men. This doesn't negate that there are women and girls having fantastic experiences in the sport and that there are clubs, leagues, coaches and volunteers doing some great work to create inclusive spaces but, we cannot ignore that there are also women and girls having very bad experiences and who are being put off playing and participating. Our insight shows that



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females would like to engage more in our sport and when provided with the right opportunities, they do! So gender parity is not only important for our inclusivity agenda, but for the growth, development and future of our sport too.

Our commitment to women and girls does not mean that male participation becomes less important - we will continue to work hard to develop opportunities for men and boys too, but we must acknowledge the disparity that exists. We are therefore wholeheartedly committed to **#LevelTheTable** for women and girls and, going forwards, a much higher percentage of our time, funding and energy will be directed towards increasing opportunities for women and girls in our sport.

Whilst Women and Girls are one part of the Level the Table strategy; there is so much diversity and segmentation opportunity within this group which we will explore and address as part of working towards our long term vision of gender parity.

By intentionally removing barriers and providing more opportunities for Women and girls, this will be a catalyst for growth and a much wider beneficial impact felt in all areas across the sport, contributing to the strategic goals in the Level the Table strategy.

For an informal chat about the role, please contact Jenny Leach on jenny.leach@tabletennisengland.co.uk or 07955 203981. Please send all completed applications, with a CV and covering letter, detailing how you meet the JD and PS outlined to HR@tabletennisengland.co.uk.

Application deadline is 12pm, 19th April 2022.

We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.