

## Talent & Performance Committee Meeting 22.2.22 at Nottingham

### Highlights from the meeting

- Direction of travel has always been to move towards smaller squads with named coaches. From next season this would be to a maximum size of 12 per squad working towards 6 boys and 6 girls. Hopes, Aspire and Junior Squads from next season will be referred to as Under 19, Under 15, and Under 13 boys and girls.
- It is recommended that the ranking override for seniors will be raised from 250 to 75 and for cadet/juniors from 150 to 25.
- The guiding principal of ability to play and not pay is being pursued as a priority. This is proving challenging with our current financial position.
- The committee are very keen to ensure the player's voice and well-being are given the consideration they deserve. An appropriate way for this to happen is being investigated.
- KPI's were discussed. Matt presented a number of strategic aims/KPIs the Performance department will be working towards over the next year will be present with all other departments strategic aims as part of the Association's overall business plan for 2022-23.

The topic of the European Youth Championships was raised and it was agreed that the aim for this years European Youth Championships is to demonstrate an improvement on the performances from the 2021 Championships. The direction of travel is to qualify teams into the top team division (top 16) however it was felt that this will be difficult to achieve this year.
- Exciting possibilities have arisen as a result of funding from UK Sport to GB table tennis. The committee discussed how England could maximise on these opportunities. The clash of being both a GB and England coach is a concern, but is being addressed.
- Selection policies were discussed. An interesting discussion took place around the objective and subjective nature of selection.