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Table Tennis England is the governing body of table tennis in England, responsible for representing, coordinating, administering, marketing and developing the sport in close co-operation with related bodies such as British Para Table Tennis (BPTT).

Detail:

Head Office is located in Milton Keynes and currently has 42 staff based both in Milton Keynes and around England. We have an excellent volunteer network to support the work of the staff which includes a number of committees that support the Board, a national council of county representatives and an army of volunteers on the ground who are the lifeblood of the sport.

Mission 2025 is a document that sets out Table Tennis England's aims and ambitions for the sport, from the grassroots to the elite, for the 10 years from 2015. It outlines the work we will carry out in four key areas – Participation, Places, People and Performance – to improve and grow the sport. Throughout the plan there is a core theme of equality and diversity intertwined in all that we do and this is evidenced by the partners we are working with, for example MIND, AGE UK, U3A, Housing Association Charitable Trust and Greenhouse to help deliver our initiatives.

We hold the Preliminary Equality Standard and are actively working towards the Intermediate standard.

Our key national development programme is BE TT (Better Experience in Table Tennis) which focuses on the core of the sport, both ensuring people stay in the sport but growing and developing the sport in areas where demographics may not be fully engaged or are not represented.

The beauty of this fantastic sport is that it has low barriers to entry and anyone can pick up a bat and play. To support the more informal aspect of the sport we have a number of 'mass' programmes: -

- PING! where tables and equipment are placed in public, high footfall areas i.e. train stations, shopping centres
- Loop where tables are placed in more strategic areas i.e., in the workplace, areas of deprivation.

We have found that the participants in the informal aspect of the sport are very different to those who play the formal aspect highlighting that table tennis can be, and is, played all in informal and formal locations, by all ages, all ethnicities, all physical abilities – truly a sport for all for life.

However, this is still more than can be done. The challenge is to begin to create pathways between informal and formal, for those who want to participate more whilst creating a better experience and more opportunities for those who want to play table tennis their way.

Our Mission:

Working in partnership to create an increasing number of outstanding and exciting opportunities for everyone to enjoy and achieve in table tennis.

Our Vision:

Everyone is talking about table tennis.

Table Tennis England aspires to be recognised as a world leading National Governing Body, delivering a diverse and dynamic sport that transforms lives, connects communities, achieves excellence and inspires medal-winning performances.

Our Values:

- Respect
- Ambition
- Inclusion
- Teamwork
- Focus
- Excellence



A Message from the Chair:

Table Tennis – a sport for all, for life

Table Tennis, as one of the world’s great sports, is played and enjoyed by millions of people in every continent, irrespective of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, class or social background, sexual preference or political belief. Table Tennis England recognises that in an increasingly diverse society it is necessary to support the principles of equal opportunities which will ensure that all its participants in training and coaching programmes and administration, are treated not only fairly but also on an equal basis.

Table Tennis England actively promotes participation across society including supporting: women and girls, people with disabilities, members of ethnic minority communities and people from socially excluded communities in accordance with the Equality Standard for Sport objectives. Table Tennis England further acknowledges that different ethnic minority communities exist, and that people from these communities will have different opportunities to take part in sport. In view of this, the association commits to ensuring its work will target those people and communities that are most socially excluded.

Our Commitment

Table Tennis England is proud of its commitment to equality and diversity and we are confident that we can demonstrate this commitment, through our actions, in terms of our governance, playing, administration and support for our counties, clubs, leagues and individual members. In respect of governance, we have adopted a target of, and take all appropriate actions to encourage, a minimum of 30% of each gender on our Board; and will demonstrate a strong and

public commitment to continuing to deliver and progressing towards achieving gender parity and greater diversity generally on our Board, including, but not limited to, Black, Asian, minority ethnic (BAME) diversity and disability.

We will publish on our website information (approved by the Board) about the work we do to foster all aspects of diversity within our leadership and decision-making, and update this annually.

Table tennis is by its nature an inclusive sport with very few barriers to access. Table Tennis England's initiatives offer something for everyone for both the formal and informal player and in most cases, is purposefully non-dependent on age, gender, ethnicity, physical ability and aim to create increased participation of this great sport by understanding what will drive this participation.

We do however acknowledge that in certain areas focus is required to ensure the sustainability and succession planning is maintained within the sport to ensure its continued health and growth.

Our equality web page (<https://tabletennisengland.co.uk/about/policies-and-procedures/equality/>) should help our members and partners understand our work in this area and provide useful information to enable us all to work together to continue to promote a sport that is open and inclusive.

A handwritten signature in black ink that reads 'S Deaton'.

Table Tennis: A Sport for all for life